



Nominating and Governance Committee Meeting  
May 14, 2025 4:00 p.m.

<https://us02web.zoom.us/j/89366225798>

Meeting ID: 893 6622 5798

Passcode: 130780

Agenda

Call to Order and Opening Prayer: Charles Mooney

Business:

1. Review Skills Set Matrix to identify needs (p.1)
  - Finance
  - Legal
  - Clergy
  - Marketing/Development
2. Discuss new board candidate
  - Michael Schott, St. James, Dallas (p.2)
3. Investment Committee Qualifications
4. Bishop Board meeting attendance

Other Business:

Adjourn

Informational:

Tenure Report (p.3-4)  
Committee Assignments (p.5)

# Board Composition Analysis

Number of Terms		1	3	1	1	2		1	2		1	1	1	2		2								
Current Term Ending		2027	2026	2026	2025	2028	2027	2026	2025	2028	2027	2026	2025	2025	2028	2027								
Board Members:		Kam Bakewell	Pat Carrigan	Alan Dunlop	Sue Gray	Scott Hancock	Jennifer Austin	Sarah Kaminar	Barbara McColm	Matt Lewis	Charles Mooney	Mary Sonom	John Stetter	Elizabeth Trupiano	Grady Schleier	Andy Welch								
Professional/Volunteer/Parish Expertise																								
	Small Business																						9/15	
	Large Business																						10/15	
	Development/Fundraising																						5/15	
	Finance-Accounting																						2/15	
	Finance-Banking & Trusts																						4/15	
	Finance-Investments																						5/15	
	Human Resources																						0/15	
	Legal/Governmental/Regulatory/Ethics																						4/15	
	Marketing																						2/15	
	Media/Journalism/Communications																						0/15	
	Public Relations																						0/15	
	Training/Development																						1/15	
	Current or prior board																						14/15	
	Current or prior board leadership																						12/15	
	Parish volunteer/leadership																						12/15	
	Diocese volunteer/leadership																						4/15	
	Nonprofit																						6/15	
	Ministry																						3/15	
	Other																						2/15	
Development																								
	Willing to talk to potential investors																						9/15	
	Willing to talk to potential donors to EFD																						8/15	
	Acces to other Foundations																						2/15	
Parish Life																								
	Ex-Small/Family Parish (<75 ASA)																							
	Small/Pastoral Parish (76-140 ASA)																						1/15	
	Medium/Transitional Parish (141-224 ASA)																						1/15	
	Large/Program Parish (225-800 ASA)																						6/15	
	Ex-Large/Resource Parish (800+ ASA)																						6/15	
	Urban Parish																						12/15	
	Rural Parish																						2/15	
	Established Congregation																						14/15	
	Emerging Congregation/Church																						0/15	
Future Leadership																								
	Willing to take a future leadership position																						4/15	

# Michael J. Schott

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Mobile: 347-426-7448 ▪ michael.schott@gmail.com

<b>EXPERIENCE</b> 2025-Present	<b>CAIRD INVESTMENT PARTNERS, LLC</b> – Dallas, TX <i>Co-Founder, Head of Research</i> <ul style="list-style-type: none"><li>Co-founded and launched a SEC Registered Investment Advisor with \$500m in assets focused on managing financial institutions' leveraged loan and securities portfolios along with providing strategic advice</li></ul>
2019-2025	<b>TRIUMPH FINANCIAL (NASDAQ: TFIN)</b> – Dallas, TX <i>Senior Vice President, Liquid Credit</i> <ul style="list-style-type: none"><li>Joined a newly formed group within TBK Bank focused on investing a portion of the balance sheet into broadly leveraged loans, managing the bank's securities portfolio and providing strategy advisory services</li><li>Underwrote and managed a portfolio of 30-50 leveraged loans across all industries and geographies. Scaled the portfolio materially during Covid to capitalize on outsized risk-adjusted returns which generated material net income for the bank for the following years</li><li>Optimized the bank's securities portfolio, including shifting from U.S. Treasuries and Agency RMBS into CLO liabilities, Non-Agency RMBS and Agency CMBS to increase spread income and reduce duration of the portfolio</li><li>Managed the bank's funding portfolio including optimizing maturity and rate, creating additional pockets of available funding and managing market volatility during the March 2023 regional bank crisis</li><li>Sourced, underwrote and closed direct lending transactions with returns on equity exceeding 50% which were highly accretive for the bank</li><li>Consulted with other sections of the bank including capital markets advisory, syndication, securitization, assisting the transportation and payments network divisions with credit underwriting and strategic advice</li></ul>
2007 – 2019	<b>EOS CREDIT OPPORTUNITIES</b> – New York, NY <i>Portfolio Manager/Senior Analyst</i> <ul style="list-style-type: none"><li>Manage all aspects of a \$400m long-short, value-based liquid credit portfolio across multiple funds/SMAs</li><li>Evaluate and invest in credit-focused long and short, performing, stressed and distressed securities in primary and secondary market high yield bonds, leveraged loans, out-of-the-money convertible securities, credit default swaps and investment grade securities and preferred/common equities<ul style="list-style-type: none"><li>Focus industries include retail, healthcare, media, gaming, airlines, technology, telecommunications and business services</li><li>Personal investment decisions since 2012 have outperformed the market by over 150 basis points annually and generated positive returns in all years</li></ul></li><li>Perform all aspects of the investment process: Source new ideas, complete business and financial analyses, conduct primary research interviews with customers, suppliers, competitors and consultants, meet with company management teams, analyze corporate and credit documents, perform going-concern and liquidation analyses</li><li>Manage and directly lead, with third-party representation, Eos's first marketing effort in the Middle East involving extensive travel to the region, leading meetings with over 50 potential investors including sovereign wealth funds, family offices, insurance and pension funds and high net worth individuals</li><li>Participate in all marketing and fundraising functions of the firm with existing and prospective investors including initial and subsequent meetings, attending marketing roadshows/conferences, creation of marketing materials and monthly investor commentaries</li><li>Manage and lead weekly and monthly portfolio analytics and risk monitoring through proprietary systems and analyses</li><li>Actively involved with co-founders in firm-wide budgeting, strategic planning and cross-asset idea dissemination and personnel decisions</li></ul>
2005 – 2007	<b>JEFFERIES &amp; COMPANY, INC.</b> – New York, NY <i>Investment Banking Analyst, Financial Advisory Services Group</i>
<b>EDUCATION</b> 2001 – 2005	<b>THE UNIVERSITY OF TEXAS</b> – Austin, TX Bachelor of Business Administration with Honors in Finance and Accounting – Magna Cum Laude, Distinguished Scholar, University Honors, Dean's List GPA: 3.95/4.00
<b>ACTIVITIES AND BOARD MEMBERSHIPS</b>	President/Treasurer – St. James Episcopal School, Swiss Avenue Historic District, President/Treasurer - Texas Exes Alumni Association (New York Chapter), St. Joseph's Church in Greenwich Village, Washington Square CSA
<b>INTERESTS</b>	Culinary Arts, Gardening, Brewing, Running, Travel, Poker, Reading, Skiing, Cycling, Woodworking, Knitting
<b>PROFESSIONAL</b>	Bloomberg, Microsoft Office, Capital IQ, Wall Street Office, Markit, Expert Networks

**Episcopal Foundation of Dallas**  
Board of Trustees - Tenure Report  
2025

**Episcopal Foundation of Dallas Tenure Report, March 2025**

Director	Parish	Current Term Ends	Elected Term #1	Elected Term #2	Elected Term #3	Board Service Ending
Matt Lewis	Church of the Incarnation	28-Mar	25-Mar			#3 Regular Term Ending March 2034
Grady Schleier	St. Michaels and All Angels	28-Mar	25-Mar			#3 Regular Term Ending March 2034
Jennifer Austin	St. Andrew's, McKinney	27-Mar	24-Mar			#3 Board Service Ending March 2033
Alan Dunlop	Church of the Transfiguration	26-Mar	23-Mar			#3 Board Service Ending March 2032
Sarah Kaminar	Holy Cross, Paris	26-Mar	23-Mar			#3 Board Service Ending March 2032
Mary Sonom	Church of the Epiphany	26-Mar	23-Mar			#3 Board Service Ending March 2032
Sue Gray	St. Michael and All Angels	28-Mar	22-Mar	25-Mar		#3 Regular Term Ending March 2031
John Stetter	Good Shepherd	28-Mar	22-Mar	25-Mar		#3 Regular Term Ending March 2031
Kam Bakewell	Church of the Incarnation	27-Mar	21-Mar	24-Mar		#3 Regular Term Ending March 2030
Charles Mooney	St. Philips, Frisco	27-Mar	21-Mar	24-Mar		#3 Regular Term Ending March 2030
Scott Hancock	St. Michael and All Angels	28-Mar	19-Mar	22-Mar	25-Mar	#3 Regular Term Ending March 2028
Barbara McColm	Church of the Transfiguration	28-Mar	19-Mar	22-Mar	25-Mar	#3 Regular Term Ending March 2028
Elizabeth Trupiano	St. John's Episcopal Church	28-Mar	19-Mar	22-Mar	25-Mar	#3 Regular Term Ending March 2028
Andy Welch	Church of the Incarnation	27-Mar	18-Mar	21-Mar	24-Mar	#3 Regular Term Ending March 2027
Pat Carrigan	Church of the Incarnation	26-Mar	17-Mar	20-Mar	23-Mar	#3 Regular Term Ending March 2026
Bishop Sumner	EDOD					Ex-officio, non-elected, voting member

**Episcopal Foundation of Dallas**  
Board of Trustees - Tenure Report  
2025

**Previous Service**

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Ford Keith	June 1999 - March 2014, March 2016 - March 2022
Scott Hancock	June 1996 - December 1997
Will Beecherl	March 2017 - December 2020
Jiggs Foster	March 2018 - December 2020
Eugenia King	March 2012 - March 2021
Philip de Bruyn	March 2013 - November 2021
Robbi Dietrich	March 2014 - March 2023
Chris Ayres	March 2014 - March 2023
Jed Nau	March 2015 - March 2023
TJ McCoy	March 2018 - March 2024
Crayton Webb	March 2021 - March 2024
Ken Hanks	March 2016 - March 2025
Rev. Fabian Villalobos	March 2018 - December 2024

**EPISCOPAL FOUNDATION OF DALLAS**  
**2025 OFFICERS and COMMITTEE LISTING**  
(April 23, 2025)

**Officers**

Barbara McColm - Chair & President  
Elizabeth Trupiano - Vice President  
Mary Sonom- Treasurer  
Charles Mooney - Secretary

**Executive Committee**

Kam Bakewell  
Scott Hancock  
Barbara McColm  
Charles Mooney  
Mary Sonom  
Elizabeth Trupiano

**Audit & Administration Committee**

*Mary Sonom - Chair*  
Alan Dunlop  
Charles Mooney  
Barbara McColm  
Grady Schleier

**Development and Marketing Committee**

*Kam Bakewell- Chair*  
Jennifer Austin  
Sarah Kaminar  
Barbara McColm

**Grants Committee**

*Elizabeth Trupiano - Chair*  
Kam Bakewell  
Pat Carrigan  
Sue Gray  
Matt Lewis  
Barbara McColm

**Investment and Finance Committee**

*Scott Hancock - Chair*  
Pat Carrigan  
Alan Dunlop  
Sue Gray  
Matt Lewis  
Barbara McColm  
Grady Schleier  
John Stetter  
Andy Welch

**Nominating and Governance Committee**

*Charles Mooney - Chair*  
Jennifer Austin  
Sarah Kaminar  
Barbara McColm  
Mary Sonom  
Elizabeth Trupiano  
Andy Welch