Episcopal Foundation of Dallas (EFD) Regular Board of Trustees Meeting Agenda June 3, 2025 4:00 pm

St. Luke's Episcopal Church, 5923 Royal Lane, Dallas, TX 75230

EFD BOARD MEETING

- I. Call to order and opening prayer and welcome: Barbara McColm
- II. Mission Moment: (Elizabeth Trupiano) Cornerstone Crossroads Academy, Executive Director Kristi Lichtenberg (p.2)
- III. Review of 2024 Audit: (Mary Sonom) Neely Duncan, Partner, Nonprofit Advisory Services/Assurance Services, Forvis Mazurs (separate packets)

 Motion to approve 2024 Audit Report
- IV. Consent Agenda: Barbara McColm
 - A. Minutes of the March 5, 2024 EFD Board meeting minutes (p.3-4)
 - B. Acceptance of Investment and Finance Committee Report

Minutes of February 5, 2025, March 24, 2025, and May 7, 2025 Committee Meetings (p.5-7) Performance Report (p.22-33)

- C. Acceptance of May 13, 2024 Audit & Admin Committee Meeting Minutes (p.8) Q1 2025 Financial Reports (p.18-21)
- D. Acceptance of the April 28, 2025 Development and Marketing Committee Meeting Minutes (p.9)
- E. Acceptance of May 19, 2025 Nominating and Governance Committee Meeting Minutes (p.10)
- F. Acceptance of May 13, 2025 Grant Meeting Minutes (p.11)
- **G. Approval of updated policies:** Donor Advised Fund Guidelines, Gift Acceptance Policy, Gifts in Honor of Trustees, Hiring Policy, and Whistleblower Policy (separate packet) *Motion to approve Consent Agenda*
- IV. Business Agenda: Barbara McColm
 - A. Investment Committee Report: Scott Hancock

Asset Allocation Mercer Transition

B. Review and Approval of 2025 EFD Grants Report: Elizabeth Trupiano

EFD 2025 Recommended Grant List (p.12-13)

Grant Statistics (p.14-16)

Motion to approve 2025 grants

Motion to approve 2025 grants

C. Nominating and Governance Report: Charles Mooney

Approval of Michael Schott as new board member (p.17)

Motion to approve new board member

D. Marketing and Development Committee Report: Kam Bakewell

Mission Cards

E. Diocese Updae: Bishop Sumner

F. Strategic Plan Update Plans: Barbara McColm

V. Other Business: Barbara McColm

Next meeting: September 9, 2025 @ 4:00 p.m. St. Luke's Episcopal Church



MISSION, VISION, VALUES

Mission

The Episcopal Foundation of Dallas exists to strengthen and support faith communities by partnering wise investments with purposeful giving.

Vision

The Episcopal Foundation of Dallas aspires to free our ministries – grow wealth through wise investments, lift financial burdens of those who serve, and maximize the impact of our shared missions.

Values

- We support ministries of social engagement of the Gospel
- We practice disciplined investing
- We are motivated by the Christian faith
- We are led by committed laity and clergy

SPHERICAL® BRAND PROMISE

Brand Vision

Free our ministries

Brand Positioning

To Episcopal investors, the Episcopal Foundation of Dallas is the investment choice that faithfully partners wise investments with purposeful giving

Brand Personality

A generous, faithful, engaged expert

Brand Affiliation

Kingdom maximizers

Cornerstone Crossroads Academy is a faith-based high school that provides personalized education pathways and a community of support to students with the greatest barriers so they can earn a diploma and discover their purpose.

CCA helps graduates become independently functioning and productive members of the community who influence their families, neighborhoods and communities for Christ. CCA support students in meeting physical needs, such as food, clothing, shelter and document procurement. They also partner with local medical, dental and vision care providers to meet students' medical needs.

CCA is accredited by the Association of Christian Schools International.

Students are able to meet the requirements for a Texas HS diploma or a GED.

Executive Director, Kristi Lichtenberg has been at CCA for 17 years.

We have granted over \$50,000 for medical/dental care.

Episcopal Foundation of Dallas (EFD) MINUTES OF THE ANNUAL MEETING OF BOARD OF TRUSTEES Dallas County Club, 4155 Mockingbird Lane, Dallas, TX 75205 March 4, 2025

The Annual meeting of the Board of Trustees of the Episcopal Foundation of Dallas was held at the Dallas Country Club, 4155 Mockingbird Lane, Dallas, TX 75205 on March 4, 2025 at 11:00 a.m.

The following Trustees were present: Ms. Jennifer Austin, Ms. Kam Bakewell, Mr. Pat Carrigan, Mr. Alan Dunlop, Ms. Sue Gray, Mr. Scott Hancock, Mr. Ken Hanks, Ms. Sarah Kaminar, Ms. Barbara McColm, Mr. Charles Mooney, Mr. Grady Schleier, Ms. Mary Sonom, Mr. John Stetter, Bishop George Sumner, Ms. Elizabeth Trupiano, and Mr. Andy Welch

Others in attendance were Ms. Pam Fellows Jamieson, Executive Director and Jason Vallejo, President & Founder of Elevate North Texas.

Mr. Andy Welch, Chair, called the meeting to order at 11:20 a.m., and Bishop Sumner led us in prayer.

Bishop Sumner gave an update on the church plant in Celina and discussed the workings of APNET.

Jason Vallejo, President and Founder of Elevate North Texas gave a brief overview of the services provided by the organization. He also spoke about the groups they are collaborating with in regard the large federal grant to help eliminate housing insecurity in Dallas.

On motion duly made, seconded and unanimously carried, the Consent Agenda of the Board of Trustees was approved as presented. The Consent Agenda included:

- A. Minutes of December 3, 2024 EFD Board meeting minutes
- B. Acceptance of Investment Committee and Finance Report Minutes of February 5, 2025 Committee Meeting Performance Report
- C. Acceptance of Q4 2024 Financial Reports 2024 Q4 Financial Reports
- D. Approval of EFD 2025 Grant Amount
- E. Resolution to approve all EFD Board policies and guidelines
- F. Approval of EFD Bylaws 11.4.2024 Revision

Audit and Administration Committee Chair, Mr. Ken Hanks presented the 2025 budget for approval. On a motion duly made, seconded, and unanimously carried, the budget was approved.

Mr. Charles Mooney, Nominating and Governance Committee Chair, presented the slate of the two new board members, Matt Lewis and Grady Schleier. Current Board members Scott Hancock, Barbara McColm, and Elizabeth Trupiano are slated for their 3rd term. Sue Gray and John Stetter are slated for their second term. Officers and committee chairs for 2025-2026 are: President: Barbara McColm, Vice President: Elizabeth Trupiano, Treasurer: Mary Sonom, and Secretary: Charles Mooney. Committee chairs are: Audit and Administration Committee: Mary Sonom, Development and Marketing Committee: Kam Bakewell, Grants Committee: Elizabeth Trupiano, Investment and Finance Committee, Scott Hancock, and Nominating and Governance Committee: Charles Mooney. The 2025-2026 slate of new trustees and officers is attached. On a motion duly made, seconded, and unanimously carried, the new trustees and officers were elected.

Ms. Barbara McColm, Development and Marketing Committee Chair updated the Board on the Social Media Intern job search.

Mr. Scott Hancock, Investment and Finance Committee Chair gave the Investment Committee report. He let the Board know that St. Philip's, Sulphur Springs is a new investment partner. He let the Board know that Mercer is recommending a change in the asset allocation for our actively managed holdings. The Investment committee will be discussing soon.

Barbara McColm gave remarks about retiring board member Ken Hanks, and retiring Board Chair, Andy Welch and thanked them for their years of service.

With no further business the meeting was adjourned by Chair, Barbara McColm at 12:36 p.m.

Our next Board Meeting will be on Tuesday, June 3, 2025 at 4:00 p.m.

Charles Mooney, Secretary

Barbara H. McColm, President and Chair

Episcopal Foundation of Dallas Investment and Finance Committee Meeting Minutes

Wednesday, February 5,2025 4:00 p.m. St. Lukes Episcopal Church, 5923 Royal Lane, Dallas, TX 75230 DRAFT

Committee Members:

Present: John Stetter, Sue Gray, Ken Hanks, Barbara McColm, and Andy Welch (via telephone).

Others Attending: Pam Jamieson, Executive Director, Ticoy Young, Accounting Manager, Nic Piccarreta and Mike Doyle, Senior Investment Consultants, Mercer.

John Stetter, acting chair in Scott's absence, opened the Investment and Finance Committee meeting at 4:06 p.m.

The minutes from the prior November 6, 2024 Investment and Finance Committee were previously approved.

Mercer Senior Investment Consultants Nick Piccarretta and Mike Doyle reviewed the Foundation's quarterly performance. The overall portfolio market value on December 31, 2024 was \$48,067,271. The pooled portfolio was \$45,330,900 and St. John's (50/50 allocation) was \$2,736,371. They also discussed the economic outlook both domestically and globally, and how the new administration's policies may affect the market.

Other Information for the Committee includes waiting on funds to transfer from St. John's Episcopal Church (\$100k) and St. James Day School, Texarkana(\$600k). We will meet with St. James Episcopal School in Dallas on February 20th. (\$250k)

With no further business, the meeting was adjourned at 5:07 p.m.

Episcopal Foundation of Dallas Investment and Finance Committee Meeting Minutes Monday, March 24,2025 1:00 p.m. Via Zoom DRAFT

Committee Members:

Present: Scott Hancock (Chair), Pat Carrigan, Alan Dunlop, Sue Gray, Grady Schleier, and Andy Welch (via telephone).

Others Attending: Pam Jamieson, Executive Director

Scott Hancock, Chair, opened the Investment and Finance Committee meeting at 1:03 p.m.

A good discussion by the committee regarding asset allocation, however, no one could recall the Mercer conversation. Further discussion will be deferred until the May 7th Investment Committee meeting with Mercer in attendance.

The current sentiment by most committee members is to index the US exposure – basing this on the SPIVA numbers and our own numbers. What remains in the air is should the indexation be split (50/50) between the US total stock market allocation in place and the balance in the VOO (Vanguard S&P 500 index fund).

With no further business, the meeting was adjourned at 1:38 p.m.

Episcopal Foundation of Dallas Investment and Finance Committee Meeting Minutes

Wednesday, May 7, 2025 4:00 p.m. St. Lukes Episcopal Church, 5923 Royal Lane, Dallas, TX 75230 DRAFT

Committee Members:

Present: Scott Hancock (Chair), Pat Carrigan, Matt Lewis, Barbara McColm, Grady Schleier, and John Stetter.

Others Attending: Pam Jamieson, Executive Director, Ticoy Young, Accounting Manager, Nick Piccarreta, Senior Investment Consultant, Mercer.

Scott Hancock, Chair opened the Investment and Finance Committee meeting at 4:04 p.m.

The minutes from the February 5, 2025 and March 24, 2025 Investment and Finance Committee were previously approved.

Mercer Senior Investment Consultant Nick Piccarretta reviewed the Foundation's quarterly performance. The overall portfolio market value on March 31, 2025 was \$47,556,784. The pooled portfolio was \$44,817,720 and St. John's (50/50 allocation) was \$2,739,064. The overall portfolio market value on May 6, 2025 was \$47,946,803. The pooled portfolio value was \$45,197,189 and St. John's was \$2,749,614.

The committee discussed the asset allocation and determined there will be no change at this time. Nick noted that duration (sensitivity to changes in the level of interest rates) of the fixed-income investments are approximately 5-6 years but will provide exact numbers to the committee.

Additionally, Mercer clarified their position on active versus passive equity strategies. The February meeting left the Committee unclear about the direction Mercer wished to head vis-àvis domestic US indexing and where active management actually produces meaningful long-term performance. Mercer thinks non-US equities may benefit from active management and probably small and mid-cap US equites, too. However, the large-cap US space clearly benefits from passive strategies. The Committee did recognize the beneficial long-term results of our value-oriented active large-cap managers. The Committee did not address how those two managers compared to an indexed value fund, and that warrants more consideration by the Committee.

They also discussed the economic outlook both domestically and globally, and how the new administration's policies are affecting the market.

Pam Fellows Jamieson, Executive Director let the committee know that the Mercer transition has started on the operations side. She also let them know that St. James Episcopal School has transferred funds (\$125k) to EFD. The Kellerman Foundation met with us about investing their new endowment with us. We should hear their decision by the end of the month.

Other Information for the Committee includes waiting on funds to transfer from St. John's Episcopal Church (\$100k) and St. James Day School, Texarkana (\$600k). St. Phillips, Sulphur Springs has put funds in a CD for now.

With no further business, the meeting was adjourned at 5:18 p.m.



Audit & Administration Committee Meeting Minutes Episcopal Foundation of Dallas (EFD) May 15, 2025, 1:00 p.m. Via Zoom

Committee Members Present: Mary Sonom (Committee Chair), Alan Dunlop Charles Mooney, Barbara McColm and Grady Schleier

Others Attending: Pam Jamieson (Executive Director), Ticoy Young (Accounting Manager), Neely Duncan, Partner, Ashely Early, and Jailyn Flie from Forvis Mazurs.

Audit Committee Chair, Mary Sonom called the meeting to order at 1:00 p.m. and led us in prayer.

Mary turned the meeting over to Neely Duncan, Partner, National Nonprofit Advisory Services Leader, at Forvis Mazurs to review the 2024 Audit Report which was previously circulated to the committee. Neely reported that we have a "clean, unmodified opinion" of our audit.

After a motion duly made, seconded, and unanimously approved, the audit report will be forwarded to the board for approval at the June 3, 2025 Board meeting.

In other business, the committee reviewed the following policies with only a minor change in language to the Donor Advised Fund Guidelines:

Donor Advised Fund Guidelines Gift Acceptance Policy Gifts in Honor of Trustees Hiring Policy Whistleblower Policy

The Committee also reviewed the list of current insurances in force and had no suggested changes.

There were no questions about the 2025 Q1 Financials and after a motion duly made, seconded and unanimously carried, the financials will be forwarded for full board approval at June 3, 2025 Board meeting.

With no further business, the meeting adjourned at 1:41 p.m.



Development and Marketing Committee Meeting Minutes Monday, April 28, 2025 at 4:00 p.m. Via Zoom

Attending: Kam Bakewell (chair), Jennifer Austin, Sarah Kaminar, and Barbara McColm. Social Media Intern, Jorge Balbuena and Executive Director, Pam Jamieson were also in attendance.

Kam Bakewell, Chair, called the meeting to order on Monday, April 28, 2025 at 4:00 pm and led us in prayer.

Kam introduced Jorge Baluena our new Social Media Intern. He reviewed the upcoming content calendar for Facebook and LinkedIn along with the metrics for April. We have 161 followers on LinkedIn which is an increase of 6 in the last 30 days. We have 114 followers on Facebook a net increase of 1 in the last 30 days.

The committee discussed next steps with social media. We will add an Instagram account and begin posting there as well as Facebook and LinkedIn.

The committee reviewed an updated segmentation of the churches and schools. There are about 9 churches that appear to have the opportunity to become an investment partner. Pam will continue to reach out to them. Other ideas include sending a letter about the Foundation to the smaller churches with a brochure and contact information.

A clergy survey was discussed in order to help us determine what EFD can do for them that is helpful. Pam will circulate the previous survey and committee members will add their thoughts on the questions we should ask this time. The goal is to send the survey out before the end of May.

Next, the committee reviewed the pilot program on wills. Several ideas on how to reach the churches were discussed including a "Lunch and Learn" program. Sarah and Jennifer will create an outline of what should be presented and circulate to the group. A pilot program in October is the goal to work with a church.

Pam let the committee know that St. Michaels Angels Foundation is doing a pilot with Philanthrocorp. It is a company that provides estate attorneys to work with parishioners. They have just started and will have some feedback in about a month. Pam let the committee know that Board elevator pitch cards that were sent out in the meeting materials will be available at the board meeting in June.

With no further business, the meeting was adjourned at 4:56 p.m.

Episcopal Foundation of Dallas Nominating and Governance Committee Meeting Minutes May 14, 2025 4:00 pm Via Zoom

DRAFT

Committee Members Present: Charles Mooney, (Committee Chair), Jennifer Austin, Sarah Kaminar, Barbara McColm, Mary Sonom, and Elizabeth Trupiano. Pam Fellows Jamieson, Executive Director was also present.

Nominating and Governance Committee Chair, Charles Mooney, called the meeting to order at 4:02 p.m.

Charles reviewed the skills set matrix. Board member expertise identified as needed for the board include marketing/development, finance, legal, and clergy. Several suggestions were made of potential board members and committee members will reach out in their networks for suggestions of potential board members.

Charles let the committee know that we have interviewed and are recommending that Michael Schott from St. James, Dallas is added to the Board. After a short discussion, his name will be forwarded to the Board for approval at the June 3, 2025 Board meeting. He will serve on the Investment Committee.

A discussion about board qualifications and committee time commitments led to a suggestion that we create a document that outlines qualifications and time commitments of board and committee service. Charles and Barbara will circulate a draft to the committee.

With no further business, the meeting was adjourned at 4:31 p.m.

Episcopal Foundation of Dallas Grants Committee Minutes May 13, 2025, 10:30am St. Luke's Episcopal Church, 5923 Royal Lane, Dallas, TX 75230

Committee Members Present: Elizabeth Trupiano (Committee Chair), Kam Bakewell, Pat Carrigan, Sue Gray, Matt Lewis, and Barbara McColm

Others Attending: Grady Schleier, Michelle Chiara (Grants Coordinator), Pam Fellows Jamieson (Executive Director), and Ticoy Young (Accounting Manager)

Elizabeth Trupiano called the meeting to order at 10:35 a.m. and led us in prayer.

In 2025, EFD received 121 applications requesting \$2,149,525. After initial review and screening, the Committee reviewed 58 of the 121 applications requesting a total of \$1,160,600. Each application was reviewed and discussed individually. The total amount available to grant, as approved at the March 4, 2025 Board meeting is \$565,000. After the review, 41 organizations were granted funds ranging from \$3000 to \$30,000 totaling \$548,100. \$16,900 was set aside for other potential projects in 2025.

The breakdown is as follows:

- o 19 grants totaling \$266,600 (49%) to Diocesan entities
- o 4 grants totaling \$92,000 (17%) to entities closely Affiliated with the Diocese
- o 9 grants totaling \$107,000 (19%) to Faith-based not-for-profits
- o 9 grants totaling \$82,500 (15%) to Other not-for-profits.
- \$16,900 of the grant funds were held back for other potential projects

The committee continues to make progress in achieving geographic diversity within the diocese. We continue to favor early-stage organizations with promising missions where EFD can make a significant impact.

On a motion duly made, seconded and unanimously carried, the attached list will be presented for recommendation to the board at the June 3, 2024 meeting.

The donor advised fund grants were reviewed and, on a motion, duly made, seconded and unanimously carried will be presented to the board for approval.

Several suggestions for changes in the Foundant review process were suggested and will be investigated and implemented for next year. Evaluation of Trustees Award nominees will be discussed at a separate meeting to be scheduled for the July/August timeframe.

With no further business, the meeting was adjourned at 1:40 p.m.

Episcopal Foundation of Dallas 2025 Grant Recommendations

Organization Name	Project Name	Amount					
(Investment Partners in Bold)	-	Recommended					
19 EDOD ENTITIES TOTAL RECOMMENDED: \$266,600 (49%)							
Church of the Good Shepherd	Community Choir	\$5,000					
Good Shepherd Church, Cedar Hill	Good Shepherd Free Weekly Meal Ministry	\$10,000					
Iglesia Episcopal de La Santa Natividad	Reconstruction of Christian Education Building	\$25,000					
Montessori Episcopal School	Inclusive Playground Elements	\$15,000					
Our Merciful Saviour Episcopal Church	Repairs/Renovating church building property	\$20,000					
Saint John's Episcopal Church, Corsicana	Saint John's Corsicana - Children's Area Renovation	\$15,000					
St James Episcopal Church	Austin Street Center Feed the Homeless Mission	\$9,000					
St Matthias Episcopal Church	Entire Parking Lot Resurfacing and Striping	\$7,300					
St William Laud Episcopal Church	Loaves and Fishes Food Panty Assistance	\$3,000					
St. Andrew's Episcopal Church, Farmers Branch	San Andres Fellowship	\$10,000					
St. Andrews Episcopal Church, McKinney	C.L.I.M.B. After School Program	\$10,000					
St. Anne Episcopal Church	New Underwear for Homeless	\$12,000					
St. James Day School, Texarkana	Project Safe School	\$20,000					
St. John's Episcopal School	Tuition and Financial Assistance for Episcopal Students	\$20,000					
St. Luke's Episcopal Church, Dallas	Helping feed the homeless and the food-insecure.	\$7,800					
St. Luke's Episcopal Church, Denison	St. Luke, Denison Food Ministries	\$7,500					
St. Thomas Episcopal Church	150th Anniversary Renovations	\$20,000					
The Church of St. Dunstan	Updated Security System, including outdoor lighting and Replace Carpeting	\$20,000					
The Episcopal Church of the Good Shepherd,	Treptace Carpeting						
Terrell	HVAC Replacement	\$30,000					
4 EDOD-AFFILIA							
Elevate North Texas	Emergency Youth Shelter	\$27,000					
Gateway of Grace Ministries	Refugee Emergency Support	\$25,000					
Incarnation Place, Inc.	Community-wide Goal Setting and Empowerment Initiative	\$25,000					
Randy Sams Outreach Shelter	Feeding the Homeless	\$15,000					
9 FAITH-BASED ENT		ψ.ο,σσσ					
		¢20,000					
Agape Resource & Assistance Center	Housing 4 Hope (H4H) No-Cost Community Health Hub at Cedar Crest Community	\$20,000 \$10,000					
Behind Every Door	Center	Ψ.ο,σσσ					
Brother Bill's Helping Hand	Community -Centered Mental Health Programming	\$15,000					
Cornerstone Crossroads Academy	Health Care for Low-Income, At-Risk Youth in South Dallas	\$10,000					
Dallas Bethlehem Center	Feeding Food Insecure Families in South Dallas	\$15,000					
Julia's Center for Healthcare	Funding Support for One Year of Clinic's Lease Commitment	\$13,000					
One Man's Treasure	Clothing to Break the Cycle of Poverty and Recidivism	\$9,000					
Sweet Deeds Foundation	Increasing Access to Collaborative Therapy Services for Vulnerable Populations in the Dallas Area	\$10,000					
Well Community	Nutritious Food for Individuals with Mental Illnesses	\$5,000					
9 OTHER NONPRO		75,555					
	Expanding Equitable Perinatal Healthcare through Clinical and	\$15,000					
Abide Women's Health Services	Mobile Maternal Services	+ . 5,5 5 5					

Episcopal Foundation of Dallas 2025 Grant Recommendations

Organization Name	D	Amount				
(Investment Partners in Bold)	Project Name	Recommended				
	Nurturing Potential and Expanding Opportunity for Unhoused	\$7,500				
After8toEducate	Youth	\$7,500				
Baby Booties of North Texas	Monthly Distributions 2025	\$5,000				
	Essential Eye Exams and Glasses for Underserved Children in	\$10.000				
Dallas Services DBA Center for Vision Health	Dallas County	\$10,000				
Empowering the Masses	Breaking the Cycle of Generational Poverty in South Dallas	\$12,500				
Frisco Fastpacs	Frisco Fastpacs	\$7,500				
Hope's Door New Beginning Center	Emergency Shelter Support for Victims of Domestic Violence	\$10,000				
TRAC - Transition Resource Action Center	General Operations	\$10,000				
Wellness Center for Older Adults	Neighbors Helping Neighbors	\$5,000				
41 GRANTS RECOMMENDED TOTALING \$548,100						

 ${\bf NOTE: \$16,900\ of\ the\ 2025\ available\ to\ spend\ was\ held\ back\ for\ other\ potential\ projects.}$

DONOR ADVISED GRANT FUNDS					
Organization Name Donor Advised Fund Name Amount					
St. John's Episcopal School	JC Brown Fund	\$20,000			

Episcopal Foundation of Dallas Overview of 2025 Grant Recommendations

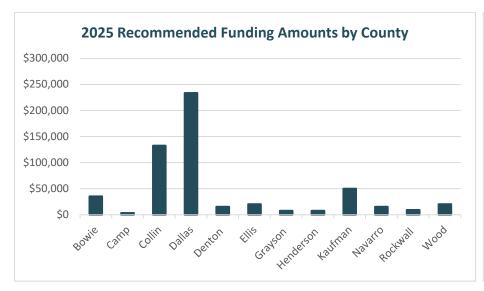
	All re	equests	Requests Reviewed by Committee					
2025 EFD Grant	Total #	Total Amount	# Reviewed by	# Recommended	Percent	Total Amount	Amount	Percent of Rec.
Applications	Received	Requested	Committee	for Funding	Funded	Requested	Recommended	Funding
EDOD	20	\$451,100.00	19	19	100%	\$426,100.00	\$266,600.00	63%
EDOD - Affiliated	8	\$155,000.00	5	4	80%	\$120,000.00	\$92,000.00	77%
Faith - Based	29	\$540,925.00	11	9	82%	\$223,000.00	\$107,000.00	48%
Other	64	\$1,002,500.00	23	9	39%	\$391,500.00	\$82,500.00	21%
Total	121	\$2,149,525.00	58	41	71%	\$1,160,600.00	\$548,100.00	47%

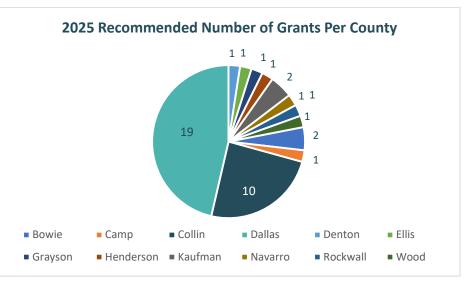
NOTE: \$16,900 of the 2025 available to spend was held back for other potential projects.

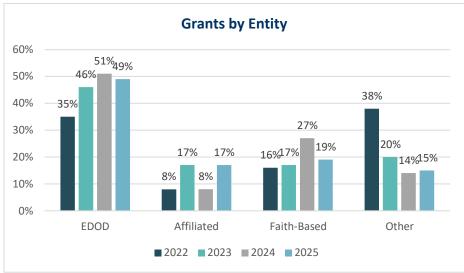
Recommended Funding by Home County of Organization

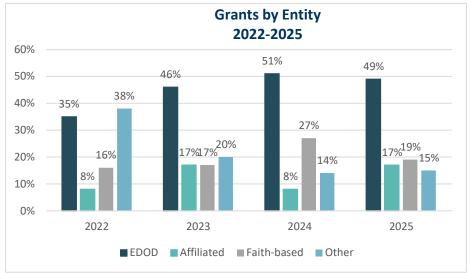
County	# Orgs	Funding
County	# Olgs	Recommended
Bowie	2	\$35,000.00
Camp	1	\$3,000.00
Collin	10	\$132,500.00
Dallas	19	\$233,800.00
Denton	1	\$15,000.00
Ellis	1	\$20,000.00
Grayson	1	\$7,500.00
Henderson	1	\$7,300.00
Kaufman	2	\$50,000.00
Navarro	1	\$15,000.00
Rockwall	1	\$9,000.00
Wood	1	\$20,000.00
Total	41	\$548,100.00

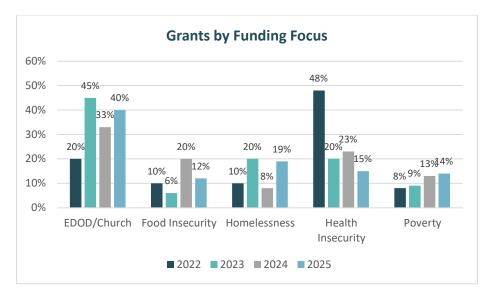
2025 Grants Overview

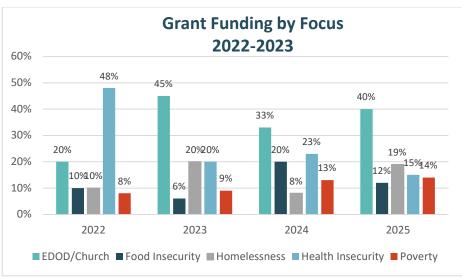












Michael J. Schott

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EXPERIENCE 2025-Present	 CAIRD INVESTMENT PARTNERS, LLC – Dallas, TX Co-Founder, Head of Research Co-founded and launched a SEC Registered Investment Advisor with \$500m in assets focused on managing financial institutions' leveraged loan and securities portfolios along with providing strategic advice
2019-2025	 TRIUMPH FINANCIAL (NASDAQ: TFIN) – Dallas, TX Senior Vice President, Liquid Credit Joined a newly formed group within TBK Bank focused on investing a portion of the balance sheet into broadly leveraged loans, managing the bank's securities portfolio and providing strategy advisory services Underwrote and managed a portfolio of 30-50 leveraged loans across all industries and geographies. Scaled the portfolio materially during Covid to capitalize on outsized risk-adjusted returns which generated material net income for the bank for the following years Optimized the bank's securities portfolio, including shifting from U.S. Treasuries and Agency RMBS into CLO liabilities, Non-Agency RMBS and Agency CMBS to increase spread income and reduce duration of the portfolio Managed the bank's funding portfolio including optimizing maturity and rate, creating additional pockets of available funding and managing market volatility during the March 2023 regional bank crisis Sourced, underwrote and closed direct lending transactions with returns on equity exceeding 50% which were highly accretive for the bank Consulted with other sections of the bank including capital markets advisory, syndication, securitization, assisting the transportation and payments network divisions with credit underwriting and strategic advice
2007 – 2019	Eos Credit Opportunities − New York, NY Portfolio Manager/Senior Analyst Manage all aspects of a \$400m long-short, value-based liquid credit portfolio across multiple funds/SMAs Evaluate and invest in credit-focused long and short, performing, stressed and distressed securities in primary and secondary market high yield bonds, leveraged loans, out-of-the-money convertible securities, credit default swaps and investment grade securities and preferred/common equities Focus industries include retail, healthcare, media, gaming, airlines, technology, telecommunications and business services Personal investment decisions since 2012 have outperformed the market by over 150 basis points annually and generated positive returns in all years Perform all aspects of the investment process: Source new ideas, complete business and financial analyses, conduct primary research interviews with customers, suppliers, competitors and consultants, meet with company management teams, analyze corporate and credit documents, perform going-concern and liquidation analyses Manage and directly lead, with third-party representation, Eos's first marketing effort in the Middle East involving extensive travel to the region, leading meetings with over 50 potential investors including sovereign wealth funds, family offices, insurance and pension funds and high net worth individuals Participate in all marketing and fundraising functions of the firm with existing and prospective investors including initial and subsequent meetings, attending marketing roadshows/conferences, creation of marketing materials and monthly investor commentaries Manage and lead weekly and monthly portfolio analytics and risk monitoring through proprietary systems and analyses Actively involved with co-founders in firm-wide budgeting, strategic planning and cross-asset idea dissemination and personnel decisions
2005 – 2007	JEFFERIES & COMPANY, INC. – New York, NY Investment Banking Analyst, Financial Advisory Services Group
EDUCATION 2001 – 2005	THE UNIVERSITY OF TEXAS – Austin, TX Bachelor of Business Administration with Honors in Finance and Accounting – Magna Cum Laude, Distinguished Scholar, University Honors, Dean's List GPA: 3.95/4.00
ACTIVITIES AND BOARD MEMBERSHIPS	President/Treasurer – St. James Episcopal School, Swiss Avenue Historic District, President/Treasurer - Texas Exes Alumni Association (New York Chapter), St. Joseph's Church in Greenwich Village, Washington Square CSA
Interests	Culinary Arts, Gardening, Brewing, Running, Travel, Poker, Reading, Skiing, Cycling, Woodworking, Knitting

Bloomberg, Microsoft Office, Capital IQ, Wall Street Office, Markit, Expert Networks

PROFESSIONAL

EPISCOPAL FOUNDATION OF DALLAS STATEMENT of ACTUAL VS. BUDGET

			2025	YT	D at 3/31/2	025
						Variance
						over
						(under)
Operating Revenu	ue and Expenses	Notes	Annual	Actual	Budget	Budget
Revenue	<u> </u>					3
	Administrative fee income - gross	(1)	\$ 254,061	\$ 65,597	\$ 63,515	\$ 2,082
	Interest Income	(2)	8,000	601	2,000	(1,399)
	Miscellaneous Income	(-)		_	_,,,,,	(1,000)
Operating Revenu			\$ 262,061	\$ 66,198	\$65,515	\$ 682
Expenses			Ψ 202,00 i	+ + + + + + + + + + + + + + + + + + + 	+ + + + + + + + + + + + + + + + + + + 	* 332
Payroll						
. uj.o	Executive Director		98,500	24,625	24,625	_
	Grant Administrator		12,000	1,488	3,000	(1,513)
	Accounting Manager	•	39,000	9,750	9,750	(1,010)
	Support Staff		2,750	675	688	(13)
	Employee Bonus		10,000	-	2,500	(2,500)
	Employer's payroll taxes		11,494	2,681	2,874	(192)
	Total Payroll Expenses		\$173,744	\$ 39,219	\$43,436	
Profess	ional Fees		Ψ 11 0,1 44	ψ 00, <u>2</u> 10	Ψ 40,400	Ψ (-,217)
1 101033	Audit		28,770	_	7,193	(7,193)
	Website & Computer Tech		2,500	_	625	(625)
	Legal Fees		500	_	125	(125)
	Marketing		11,000	_	2,750	(2,750)
	Development		0		2,730	(2,730)
	Total Professional Fees		\$ 42,770	\$ -	\$10,693	\$ (10,693)
	Total i Totessional i ees		Ψ 42,770	Ψ -	Ψ 10,000	Ψ (10,000)
Office E	vnonco					
Office L	Rent		7,200	1,800	1,800	_
	Insurance-D&O/Liability	(3)	14,000	5,652	3,500	2,152
	Telephone/Fax/Internet	(9)	500	112	125	(13)
	Computer Expense	(4)	16,000	9,669	4,000	5,669
	Development Development	(7)	500	5,005	125	(125)
	Professional Development		3,000	1,265	750	515
	Office Supplies & Postage		1,000	239	250	(11)
	Marketing materials		600	305	150	155
	Insurance-Worker's Comp		150	-	38	(38)
	Board Luncheon		1,000		250	(250)
	Meetings		600	16	150	(134)
	Convention		200	5	50	(50)
	Memorials & special gifts		500	_	125	(125)
	Miscellaneous		500	_	125	(125)
	Total Office Expense		\$ 45,750	\$19,058	\$11,438	\$ 7,620
	I Otal Office Expelled		Ψ -10,100	ψ 10,000	Ψ11,700	Ψ 1,020
Operating Expens	20		\$ 262,264	\$ 58,277	\$ 65,566	\$ (7,289)
Operating Surplu			\$ (203)		\$ (51)	
operating ourplu	a (Denoit)	<u></u>	_φ (∠∪૩)	Ψ 1,34 I	Ψ (ਹl)	φ 1,312

- (1) Includes Pooled account and St. John's
- (2) Interest earned on money market account balance
- (3) Timing of insurance premiums payment
- (4) Timing of contract renewals

EPISCOPAL FOUNDATION OF DALLAS STATEMENT OF ACTIVITIES

			Quarter		Quarter		
	Notes	Ended			Ended	Year Ended	
		3	3/31/25	3	3/31/24	1	2/31/2024
Operating Revenues and Expense	_						
Administrative fee income-gross		\$	65,597	\$	67,944	\$	270,014
Miscellaneous Income			0		1,229		1,654
Interest/Royalty Income			601		504		7,993
Total operating revenue		\$	66,198	\$	69,677	\$	279,661
Payroll and payroll taxes		\$	39,219	\$	38,016	\$	160,895
Professional fees	(1)		-		-		33,375
Office operation			19,058		18,003		38,751
Total operating expenses			58,277		56,019		233,021
Net Operating income (deficit)		\$	7,921	\$	13,658	\$	46,639
Contribution income	(2)	\$	56,600	\$	2,550	\$	61,100
Net Investment Gains/(Losses)	-						
Interest & dividends	=	\$	58,440	\$	53,534	\$	728,627
Realized gains			64,357		112,388		410,859
Unrealized gains			(99,676)		614,099		347,740
Less: Vanguard advisory fees			(6,668)		(6,337)		(25,973)
Less: Admin fees on EFD funds			(20,430)		(19,938)		(81,058)
Total net investment gains/	(losses)	\$	(3,977)	\$	753,746	\$	1,380,195
Grant Expense	-						
Foundation grants	=	\$	-	\$	-	\$	546,133
Trustee fund grants			-		3,000		30,000
Advised fund grants			-		-		55,000
Total grant expense		\$	-	\$	3,000	\$	631,133
Total Increase in net assets	- -	\$	60,544	\$	766,954	\$	856,802
Net assets at beginning of period	- -	\$ 15	5,092,304	\$ 14	4,235,502	<u>\$</u>	14,235,502
Net assets at end of period	-	\$ 15	5,152,848	\$ 15	5,002,456	\$	15,092,304

Notes to Statement of Activities:

- (1) Timing of contracts for audit, website and computer technician
- (2) Morriss and Trustee Contributions

EPISCOPAL FOUNDATION OF DALLAS STATEMENT OF NET ASSETS

	Notes	Qι	uarter Ended 3/31/2025	Qı	uarter Ended 3/31/2024		ear Ended 2/31/2024
Assets							
Cash - Foundation operating	(1)	\$	199,413	\$	138,738	\$	191,597
Cash - Vanguard Money Market	(2)		196,580		311,825		45,980
Administrative fees receivable			45,167		48,006		45,735
Investments - Foundation			14,858,187		14,500,387		14,805,492
Investments - Agency			32,848,597		34,913,320		33,261,779
Oil and gas property	(3)		3,500		3,500		3,500
Investment Clearing	(4)		(150,000)				
Right of Use Asset	(5)		12,000		19,200		13,800
Total Assets		\$	48,013,444	\$	49,934,976	\$ 4	8,367,883
Liabilities and Net Assets							
Liabilities							
Lease Liability			12,000		19,200		13,800
Due to Agency Funds			32,848,597		34,913,320		33,261,779
Total liabilities		\$	32,860,597	\$	34,932,520	\$ 3	3,275,579
Net Assets							
Without donor restrictions		\$	14,856,437	\$	15,000,706	\$ 1	4,803,742
With donor restrictions		_	1,750		1,750		1,750
Total net assets			15,152,848	\$	15,002,456	\$ 1	5,092,304
Total liabilities and net assets			48,013,444	\$	49,934,976		18,367,883

Notes to Statement of Net Assets:

- Cash on hand is approximately 6 months operating expenses. (1)
- Includes 150,000.00 transferred to pooled 4.3.25. Accounting error-wire reversed
- (2) (3) Oil & Gas Property was given with the stipulation that income is split 50/50 with other charities
- 150,000.00 transfer to pooled 4.3.25. Accounting error-wire reversed (4)
- Lease accounting to record "Right of Use" asset and related liability for office space lease agreement (5)

Episcopal Foundation of Dallas

Statement

For the period 01-01-2025 through 03-31-2025

	GLID	GLID Fund Name	Beginning MV	Deposits	Withdrawals	Interest & Dividends	Realized Gains	Unrealized Gains	Management Fee-EFoD	Management Fee-Vanguard	Ending MV
Agency - Pooled											
	1001	Frank Hughes Estate - St. Luke's	941,096.99	0.00	(13,043.00)	3,665.67	4,088.65	(5,824.29)	(1,294.01)	(416.73)	928,273.2
	1010	Alice L. Bomar Trust - St. Paul's	50,540.12	0.00	0.00	198.94	219.67	(334.27)	(69.49)	(22.69)	50,532.2
	1011	Church of the Incarnation Pension Trust	2,455,256.65	0.00	0.00	9,664.45	10,671.45	(16,239.02)	(3,375.98)	(1,102.08)	2,454,875.4
	1012	Our Merciful Saviour Episcopal Church	87,054.97	0.00	0.00	342.67	378.37	(575.78)	(119.70)	(39.08)	87,041.4
	1015	Annie Harris Norton Fund - Trinity Church	6,642.48	0.00	0.00	26.15	28.87	(43.94)	(9.13)	(2.98)	6,641.4
	1016	St. Alban's Scholarship Fund	16,903.70	0.00	0.00	66.54	73.48	(111.82)	(23.24)	(7.59)	16,901.0
	1018	St. John's Episcopal School	4,396,082.32	10,916.70	0.00	17,327.06	19,107.27	(29,438.95)	(6,044.61)	(1,973.24)	4,405,976.5
	1020	St. Mark's Episcopal Church	326,780.06	0.00	0.00	1,286.27	1,420.31	(2,161.31)	(449.32)	(146.68)	326,729.3
	1025	St. Peter's Foundation	358,467.80	66,104.46	(4,883.00)	1,596.84	1,566.52	(4,236.21)	(492.89)	(189.75)	417,933.7
	1027	Parish Episcopal School Fund	445,410.51	0.00	(445,410.51)	393.66	1,876.25	11,109.18	(612.44)	0.00	0.0
	1030	Good Shepherd Episcopal Church	88,742.38	0.00	(1,000.00)	346.34	385.58	(556.26)	(122.02)	(39.40)	87,756.6
	1031	Petrash Scholarship Fund - St. Luke's	19,903.17	0.00	(800.00)	75.97	86.41	(107.11)	(27.37)	(8.58)	19,122.4
	1033	The Santiago Foundation - St. James'	1,025,821.04	0.00	(10,000.00)	4,016.71	4,458.34	(6,451.92)	(1,410.50)	(460.45)	1,015,973.2
	1034	St. Augustine's Episcopal Church	428,641.68	0.00	(25,000.00)	1,634.37	1,862.41	(2,002.95)	(589.38)	(192.40)	404,353.7
	1036	St. Matthew's Cathedral Revolving	937.44	0.00	0.00	3.70	4.07	(6.21)	(1.29)	(0.42)	937.2
	1037	Fund St. Matthew's Cathedral Endowment Fund	4,155,948.78	0.00	(36,750.00)	16,300.31	18,061.49	(26,751.82)	(5,714.43)	(1,860.44)	4,119,233.8
	1038	Holy Nativity Episcopal Church	135,156.03	75,000.00	0.00	532.00	587.43	(893.91)	(185.84)	(60.67)	210,135.0
	1040	ECR - Building Fund	216,767.13	0.00	0.00	853.24	942.15	(1,433.68)	(298.06)	(97.30)	216,733.4
	1041	St. Luke's Episcopal Church	1,291,202.19	1,679.52	(28,977.89)	4,996.48	5,608.26	(7,651.05)	(1,775.40)	(566.93)	1,264,515.1
	1042	Restricted Endowment St. Luke's Scholarship Funds - McLaurin	151,922.05	0.00	0.00	598.00	660.31	(1,004.81)	(208.89)	(68.19)	151,898.4
	1044	St. Thomas the Apostle Episcopal	351,785.76	0.00	0.00	1,384.70	1,528.99	(2,326.69)	(483.71)	(157.90)	351,731.1
	1047	Church St. Andrew's Episcopal Church, McKinney	363,134.18	0.00	0.00	1,429.38	1,578.31	(2,401.76)	(499.31)	(163.00)	363,077.8
	1048	St. James Episcopal Church, Dallas	837,255.69	0.00	0.00	3,295.63	3,639.02	(5,537.59)	(1,151.23)	(375.81)	837,125.7
	2002	E.D. Farmer Foundation	2,905,986.26	0.00	0.00	11,438.61	12,630.48	(19,220.13)	(3,995.73)	(1,304.39)	2,905,535.1
	2003	Endowment of the Episcopate	2,768,391.63	0.00	0.00	10,897.02	12,032.45	(18,310.10)	(3,806.54)	(1,242.63)	2,767,961.8
	2006	St. Paul Memorial Fund	137,604.45	0.00	0.00	541.64	598.08	(910.10)	(189.21)	(61.77)	137,583.0
	2009	Corporation of the Diocese	3,061,360.83	0.00	0.00	12,050.20	13,305.79	(20,247.77)	(4,209.37)	(1,374.13)	3,060,885.5
	2013 2014	The Mausoleum Perpetual Care Fund - St. Nicholas Memorial Scholarship Fund	163,805.67 768,754.00	0.00	0.00	644.77 3,025.99	711.97 3,341.28	(1,083.41) (5,084.51)	(225.23) (1,057.04)	(73.53) (345.07)	163,780.2 768,634.6
	2019	Elizabeth Austin Miller Fund	169,377.92	0.00	0.00	666.71	736.18	(1,120.26)	(232.90)	(76.03)	169,351.6
	2019	Junker Fund	195,799.64	0.00	0.00	770.71	851.02	(1,295.01)	(269.23)	(87.89)	195,769.2
	2021	Price Fund	127,107.50	0.00	0.00	500.32	552.46	(840.69)	(174.77)	(57.05)	127,087.7
	2023	William B. Clayton Fund	311,794.78	0.00	0.00	1,227.29	1,355.18	(2,062.21)	(428.72)	(139.95)	311,746.3
	2024	Hiram and LaVerne McCurry Fund	323,976.42	0.00	0.00	1,275.24	1,408.12	(2,142.77)	(445.47)	(145.42)	323,926.1
	2026	Bishop Moore Endowment	63,138.08	0.00	0.00	248.52	274.42	(417.59)	(86.82)	(28.34)	63,128.2
	2028	Estate of Estelle Smith	410,726.01	0.00	0.00	1,616.72	1,785.16	(2,716.54)	(564.75)	(184.36)	410,662.2
	2035	Lawrence Blake Scholarship Trust	894,853.13	0.00	0.00	3,522.34	3,889.36	(5,918.53)	(1,230.42)	(401.67)	894,714.2
	2036	The Gathering	71,278.78	0.00	0.00	280.57	309.81	(471.45)	(98.01)	(31.99)	71,267.7
	8000	Due To/From Pooled	0.00	3,762.51	0.00	0.00	0.00	0.00	0.00	0.00	(150,000.00
Agency - Pooled Totals: Agency - SJES			30,525,408.22	157,463.19	(565,864.40)	118,741.73	132,615.37	(186,823.24)	(41,972.45)	(13,506.53)	29,959,532.7
Agency - 33L3	4018	St. John's Episcopal School - Operating Reserves	2,736,371.10	0.00	(10,916.70)	15,148.05	4,059.99	(618.30)	(3,762.51)	(1,217.79)	2,739,063.8
Agency - SJES Totals: Donor Advised		Operating Reserves	2,736,371.10	0.00	(10,916.70)	15,148.05	4,059.99	(618.30)	(3,762.51)	(1,217.79)	2,739,063.8
Dollor Advised	3044	Burkel Market Burk	200 402	0.00	0.00	4 505	4 505	(2.500.55)	(525	(475 :	200 455 5
		Beecherl Advised Fund	390,183.96			1,535.85	1,695.88	(2,580.66)	(536.50)	(175.14)	390,123.3
	3045	J. C. Brown Memorial Scholarship Fund	376,161.89	0.00	0.00	1,480.66	1,634.94	(2,487.93)	(517.22)	(168.85)	376,103.4
	3046 3047	Bishop Stanton Advised Fund Canon Jerry & Carroll Morriss	94,726.82 96,046.47	0.00 56,250.00	0.00	372.87 539.65	411.72 424.13	(626.53) (2,377.09)	(130.25) (132.07)	(42.52) (64.93)	94,712.1 150,686.1
Danish Adalas d Tatal		Scholarship fund									
Donor Advised Totals: Episcopal Fund			957,119.14	56,250.00	0.00	3,929.03	4,166.67	(8,072.21)	(1,316.04)	(451.44)	1,011,625.1
	3041	Episcopal Fund	13,131,757.00	350.00	0.00	51,690.43	57,075.40	(86,864.58)	(18,056.15)	(5,894.40)	13,130,057.7
Episcopal Fund Totals:			13,131,757.00	350.00	0.00	51,690.43	57,075.40	(86,864.58)	(18,056.15)	(5,894.40)	13,130,057.7
Trustee Fund	2042	The Julia and Laute Develop	716 646 07	2.55	2.55	2 222 =-	2445	(4 770 67)	(005.55)	(224 65)	746 50: -
	3042	The Julie and Louis Beecherl Trustee's Fund	716,616.02	0.00	0.00	2,820.76	3,114.68	(4,739.68)	(985.35)	(321.66)	716,504.7
Trustee Fund Totals:			716,616.02	0.00	0.00	2,820.76	3,114.68	(4,739.68)	(985.35)	(321.66)	716,504.7
Totals	:-		48,067,271.48	214,063.19	(576,781.10)	192,330.00	201,032.11	(287,118.01)	(66,092.50)	(21,391.82)	47,556,784.1

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QUARTERLY PERFORMANCE REPORT Period Ending March 31, 2025

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- 3 Performance Summary
- 7 Aggregated Performance Summary
- 8 Disclosures

Market commentary

For the quarter ended March 31, 2025

Market review & outlook

Tariffs dominate headlines, economic uncertainty erases post-election gains

- Global equity markets declined in the first quarter as strong performance for international equities was offset by weak US returns. The Federal Reserve ('Fed') continued their cautious approach. Tariffs dominated headlines throughout Q1 with tariffs on Mexico & Canada early in the quarter initially being delayed before finally being implemented even if USMCA-covered goods remained exempt. China saw a significant increase in tariffs over the quarter. In mid-March, broad steel and aluminum tariffs were added, drawing retaliation from the European Union. Post quarter end, the Trump administration also announced on April 2nd, that reciprocal tariffs would be applied against all trade partners, with a 10% baseline and much higher tariffs on individual countries. Markets showed muted reactions at first, but as tariffs appeared to emerge as broad policy preference, trade fears sparked broad sell-offs in the U.S. equity market in the first quarter with a much more severe market reaction post quarter end. An additional headwind was the release of China's Al tool 'DeepSeek' which questioned the narrative of unchallenged US leadership in Al and made investors wonder if the large Al investments can be recouped if cheaper Al alternatives come to the market.
- Yields fell as investors looked for less risky assets and inflation cooled in February. The 2-year Treasury yield fell by ~36 bps from 4.25% to 3.89% during Q1, while the 30-year Treasury yield fell by ~19 bps from 4.78% to 4.59%. Credit spreads widened slightly during quarter. Gold rose materially due to safe haven demand and falling real yields, while concerns about slowing growth led to a drop in oil prices.
- The Bloomberg US Aggregate Bond Index returned 2.8% in Q1 as falling yields created a tailwind for fixed income, partially offset by widening spreads. The MSCI ACWI returned -1.3%. As a result, a traditional 60/40* portfolio was basically flat.

Economy showing signs of softening but inflation sticky amid greater economic uncertainty

- The US economy is expected to soften in Q1 as the effect of tariff uncertainty took hold. The European economy showed signs of stronger growth with the announcement of stimulus to fund increased defense spending, but tariffs could limit upside.
- US inflation decreased slightly in the first quarter of 2025. Headline CPI was 2.4% year-over-year through March, while core CPI fell to 2.8, below expectations. Markets are expecting inflation to increase in the short term from tariff pressure. Immigration restrictions could also add inflationary pressure. Labor markets have shown signs of softening. The Federal Reserve remained cautious over the quarter and noted that the uncertainty around the economic outlook had increased, keeping rate cut expectations at two rate cuts for the rest of 2025.
- The European Central Bank cut its rate to 2.5% in its sixth cut since June 2024, exemplifying the global trend. The Bank of Japan hiked rates, as expected, the only major economy to do so. The Bank of China held rates and Bank of England cut rates in February but signaled a slowdown to future cuts.
- President Trump started negotiations with Russia and Ukraine over a ceasefire and at the end of the quarter brokered a deal for a maritime ceasefire, though both sides claim the other is in breach. Tensions in the Middle East re-escalated after ceasefires last quarter, with Israel resuming its conflict with Hamas and sending ground troops into Gaza. There was also resumption of the conflict between Israel and Hezbollah with Israel launching strikes against Hezbollah targets in Lebanon. Elsewhere, Mark Carney took over as leader of the Liberal Party and thus new prime minister in Canada, pending a general election in April, and Marine Le Pen, leader of the National Rally party in France, was sentenced to five years in prison and barred from the 2027 elections, a court ruling she is now appealing.

*60% MSCI ACWI, 40% Bloomberg US Aggregate

Past performance is not a guarantee of future returns. Indexes are unmanaged; therefore, direct investment is not possible.

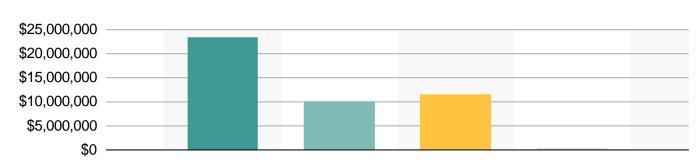
Portfolio monthly snapshot

Episcopal Foundation of Dallas ConsolidatedAs of March 31, 2025

Cash flow and market activity by portfolio

	One Month	Year-to-Date	One Year
Beginning Market Value	\$46,348,242.67	\$45,330,901.40	\$46,730,427.12
Net Cash Flow	-\$87,070.48	-\$600,834.39	-\$4,276,265.71
Net Capital Appreciation	-\$1,541,460.54	-\$89,527.61	\$1,301,457.12
Investment Income	\$98,009.71	\$177,181.95	\$1,062,102.83
Ending Market Value	\$44,817,721.35	\$44,817,721.35	\$44,817,721.35

Current asset allocation by sub-asset class



	U.S. Equity	Non-U.S. Equity	U.S. Fixed Income	Cash
Current \$	23,315,773	10,081,473	11,420,474	1
Current %	52.02%	22.49%	25.48%	0.00%
Policy %	53.00%	22.00%	25.00%	0.00%
Difference	-0.98%	0.49%	0.48%	0.00%

Performance summary

	1 mo (%)	3 mo (%)	YTD (%)	1 yr (%)	3 yrs (%)	5 yrs (%)	10 yrs (%)	Since inception	Inception date
Client portfolio (gross)	-3.11	0.16	0.16	5.41	5.44	11.89	7.88	8.16	12/31/09
Client portfolio (net)	-3.25	-0.03	-0.03	4.65	4.70	11.13	7.21	7.72	12/31/09
Policy benchmark	-3.12	-0.89	-0.89	6.41	5.44	11.55	7.48	8.46	12/31/09

Source: Vanguard. See Benchmark allocation history for description of what the policy benchmark represents. Policy Benchmark is rebalanced monthly. Portfolio is generally rebalanced quarterly, but may vary. Past performance is not a guarantee of future results. Diversification and asset allocation can not ensure profit or prevent loss. All returns shown are time-weighted (TWR). Gross Portfolio returns include the deduction of all underlying fund expense ratios, but are gross of advisory, service fees, and purchase/redemption fees applied to the client portfolio. Net Portfolio returns are net of all advisory and security-level fees and expenses. Both Gross and Net returns do reflect the reinvestment of dividends, capital gains, and interest but do not reflect the deduction of taxes. Had those expenses been deducted then performance would have been lower. Indexes are unmanaged; therefore direct investment is not possible. Index returns do not reflect deduction of fees and expenses but do reflect reinvestment of dividends, capital gains, and interest. Read additional information in Benchmark and Disclosures sections.

	Mkt value (\$)	% of portfolio	Policy benchmark	1 mo (%)	3 mo (%)	YTD (%)	1 yr (%)	3 yrs (%)	5 yrs (%)	10 yrs (%)	Since inception	Inception date
Client portfolio (gross)	44,817,721	100.0	100.0	-3.11	0.16	0.16	5.41	5.44	11.89	7.88	8.16	12/31/09
Client portfolio (net)				-3.25	-0.03	-0.03	4.65	4.70	11.13	7.21	7.72	12/31/09
Policy benchmark				-3.12	-0.89	-0.89	6.41	5.44	11.55	7.48	8.46	12/31/09
Equity	33,397,246	74.5	75.0	-4.17	-0.69	-0.69	5.23	6.62	15.73	-	9.57	07/31/15
Equity - Policy benchmark				-4.18	-2.12	-2.12	6.84	6.86	15.65	-	9.46	07/31/15
Domestic Equity	23,315,773	52.0	53.0	-5.25	-2.71	-2.71	5.24	7.79	18.00	-	11.60	07/31/15
International Equity	10,081,473	22.5	22.0	-1.59	4.28	4.28	4.99	4.04	11.51	-	6.11	07/31/15
Fixed Income	11,420,474	25.5	25.0	0.10	2.64	2.64	5.59	1.60	0.70	-	2.10	07/31/15
Fixed Income - Policy benchmark				0.05	2.75	2.75	4.87	0.79	-0.19	-	1.79	07/31/15
Domestic Fixed Income	11,420,474	25.5	25.0	0.10	2.64	2.64	5.59	1.57	0.80	-	2.09	07/31/15
■ Short-Term Reserves	1	0.0	-	0.00	0.00	0.00	0.00	-	-	-	0.00	09/30/23
• Cash	1	0.0	-	0.00	0.00	0.00	0.00	-	-	-	0.00	09/30/23

	Mkt value (\$)	% of portfolio	Policy benchmark	1 mo (%)	3 mo (%)	YTD (%)	1 yr (%)	3 yrs (%)	5 yrs (%)	10 yrs (%)	Since inception	Inception date
Client portfolio (gross)	44,817,721	100.0	100.0	-3.11	0.16	0.16	5.41	5.44	11.89	7.88	8.16	12/31/09
Client portfolio (net)				-3.25	-0.03	-0.03	4.65	4.70	11.13	7.21	7.72	12/31/09
Policy benchmark				-3.12	-0.89	-0.89	6.41	5.44	11.55	7.48	8.46	12/31/09
Equity	33,397,246	74.5	75.0	-4.17	-0.69	-0.69	5.23	6.62	15.73	-	9.57	07/31/15
Equity - Policy benchmark				-4.18	-2.12	-2.12	6.84	6.86	15.65	-	9.46	07/31/15
Domestic Equity	23,315,773	52.0	53.0	-5.25	-2.71	-2.71	5.24	7.79	18.00	-	11.60	07/31/15
Domestic Equity - Policy benchmark				-5.89	-4.82	-4.82	7.09	8.11	18.10	-	11.98	07/31/15
- Vanguard Total Stock Market Index Fund Institutional Shares	11,466,822	25.6	-	-5.89	-4.83	-4.83	7.07	8.11	18.09	-	11.97	07/31/15
Spliced Total Stock Market Index				-5.89	-4.82	-4.82	7.09	8.11	18.10	-	11.98	07/31/15
Multi-Cap Core Funds Average				-5.34	-4.07	-4.07	3.85	6.38	16.01	-	9.46	07/31/15
- Vanguard Windsor Fund Admiral Shares	5,954,461	13.3	-	-3.10	-0.11	-0.11	3.59	6.35	18.64	-	9.66	07/31/15
Russell 1000 Value Index				-2.78	2.14	2.14	7.18	6.64	16.15	-	9.05	07/31/15
Multi-Cap Value Funds Average				-2.95	1.12	1.12	5.26	6.55	16.92	-	8.33	07/31/15
- Vanguard PRIMECAP Fund Admiral Shares	5,894,490	13.2	-	-6.11	-1.03	-1.03	2.92	8.65	16.98	-	12.63	07/31/15

		Mkt value	% of Poli	•	1 mo	3 mo	YTD	1 yr	3 yrs	5 yrs	10 yrs	Since	Inception
		(\$)	portfolio benchi	mark	(%)	(%)	(%)	(%)	(%)	(%)	(%)	inception	date
	S&P 500 Index			•	-5.63	-4.27	-4.27	8.25	9.06	18.59	-	12.69	07/31/15
	Multi-Cap Growth Funds Average				-8.24	-8.66	-8.66	4.24	5.87	14.73	-	10.70	07/31/15
	Russell 1000 Growth Index				-8.42	-9.97	-9.97	7.76	10.10	20.09	-	15.27	07/31/15
•	International Equity	10,081,473	22.5 22.	.0	-1.59	4.28	4.28	4.99	4.04	11.51	-	6.11	07/31/15
	International Equity - Policy benchmark				-0.06	4.55	4.55	5.73	4.21	11.30	-	5.33	07/31/15
	Vanguard Total International Stock Index Fund Institutional Shares	5,141,103	11.5 -		0.25	5.51	5.51	6.38	4.67	11.47	-	5.37	07/31/15
	Spliced Total International Stock Index				-0.06	4.55	4.55	5.73	4.21	11.30	-	5.33	07/31/15
	International Funds Average				-0.46	6.38	6.38	5.65	5.23	11.33	-	5.04	07/31/15
	Vanguard International Value Fund	2,518,455	5.6 -		-1.45	4.58	4.58	1.59	4.54	11.59	-	4.70	07/31/15
	Spliced International Index				-0.23	5.23	5.23	6.09	4.48	10.92	-	5.13	07/31/15
	International Funds Average				-0.46	6.38	6.38	5.65	5.23	11.33	-	5.04	07/31/15
-	Vanguard International Growth Fund Admiral Shares	2,421,915	5.4 -		-5.45	1.42	1.42	5.45	1.83	10.61	-	8.54	07/31/15
	Spliced International Index				-0.23	5.23	5.23	6.09	4.48	10.92	-	5.13	07/31/15
	International Funds Average				-0.46	6.38	6.38	5.65	5.23	11.33	-	5.04	07/31/15

	Mkt value	% of	Policy	1 mo	3 mo	YTD	1 yr	3 yrs	5 yrs	10 yrs	Since	Inception
	(\$)	portiono	benchmark	(%)	(%)	(%)	(%)	(%)	(%)	(%)	inception	date
Fixed Income	11,420,474	25.5	25.0	0.10	2.64	2.64	5.59	1.60	0.70	-	2.10	07/31/15
Fixed Income - Policy benchmark				0.05	2.75	2.75	4.87	0.79	-0.19	-	1.79	07/31/15
Domestic Fixed Income	11,420,474	25.5	25.0	0.10	2.64	2.64	5.59	1.57	0.80	-	2.09	07/31/15
Domestic Fixed Income - Policy benchmark				0.05	2.75	2.75	4.87	0.56	-0.36	-	1.66	07/31/15
- Vanguard Total Bond Market Index Fund Institutional Shares	5,945,573	13.3	-	0.02	2.77	2.77	4.88	0.54	-	-	-1.35	10/31/21
Spliced Bloomberg U.S. Aggregate Float Adjusted Index				0.05	2.75	2.75	4.87	0.56	-	-	-1.30	10/31/21
Spliced Intermediate Investment-Grade Debt Funds Average				-0.07	2.66	2.66	4.99	0.57	-	-	-1.30	10/31/21
- Vanguard Intermediate-Term Investment-Grade Fund Admiral Shares	3,651,178	8.1	-	0.06	2.76	2.76	6.31	2.22	1.76	-	2.74	07/31/15
Bloomberg U.S. 5-10 Year Credit Bond Index				0.11	2.78	2.78	6.12	2.08	2.11	-	2.96	07/31/15
Spliced Core Bond Funds Average				-0.07	2.66	2.66	4.99	0.57	0.36	-	1.64	07/31/15
- Vanguard Short-Term Investment-Grade Fund Admiral Shares	1,823,724	4.1	-	0.47	2.00	2.00	6.45	3.68	2.69	-	2.44	07/31/15
Bloomberg U.S. 1-5 Year Credit Bond Index				0.43	1.99	1.99	6.26	3.51	2.50	-	2.44	07/31/15
1-5 Year Investment-Grade Debt Funds Average				0.29	1.71	1.71	5.91	2.62	2.17	-	1.82	07/31/15
■ Short-Term Reserves	1	0.0	-	0.00	0.00	0.00	0.00	-	-	-	0.00	09/30/23

	Mkt value (\$)	% of portfolio	Policy benchmark									
* Cash	1	0.0	-	0.00	0.00	0.00	0.00	-	-	-	0.00	09/30/23

Episcopal Foundation of Dallas - Aggregated Performance Summary												
as-of March 31, 2025												
Market Value* Portfolio Allocation Three-Month Year-to-Date One-Year Three-Year Five-Year Since Ince												
Vanguard	\$44,817,720	100.00%	0.11%	0.11%	5.23%	5.28%	11.75%	7.69%				
Vanguard Composite Benchmark			-0.89%	-0.89%	6.41%	5.44%	11.55%	7.66%				
Aggregate Portfolio (net of EFD fee)*	\$44,817,720	100.00%	-0.03%	-0.03%	4.65%	4.70%	11.13%	7.72%				
Aggregate Composite Benchmark*				-0.89%	6.41%	5.44%	11.55%	8.46%				

Notes: Return data achieved before February 2016 provided by client. All returns are net of fund-level fees and the Vanguard advisory fee. Aggregate portfolio returns are net of the EFD administrative fee. Vanguard Composite provides a comparison for Vanguard portfolio return and constitutes 42% Spliced Total Stock Market Index/28% Spliced Total International Stock Index/18% Spliced Barclays U.S. Agg Flt-Adj. RIC Capped Index Hedged/6% REIT Spliced Index and has been calculated as-of March 31, 2025. Performance effective date for Vanguard Composite as-of December 31, 2015. Aggregate Composite provides a comparison for Episcopal Foundation of Dallas portfolio and constitutes a weighted average of the Vanguard Composite and HFRI Fund of Funds Composite. Since inception date is January 1, 2010.

^{*}Aggregate portfolio performance and Aggregate composite performance include hedge fund and HFRI performance, respectively, through February 29, 2016 for the Five-Year and Since Inception time periods.

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