



**Executive Committee Meeting Agenda  
February 20, 2024, 11:00 am**

Via Zoom Meeting

<https://us02web.zoom.us/j/84167705283>

Meeting ID: 841 6770 5283

Passcode: 056890

**Call to Order:** Andy Welch

**Business:**

1. Investment manager RFP process (p.1) Scott Hancock
2. Year 3 strategic initiatives for committees (p.2) Barbara McColm

**Other Business:**

**Informational:**

1. Nominating and Governance (p.3) Elizabeth Trupiano
  - a. Jennifer Austin to be added to the board
  - b. Rev. Fabian Villalobos, and Andy Welch to be elected to 3<sup>rd</sup> term in Mar 24
  - c. Kam Bakewell and Charles Mooney to be elected to 2<sup>nd</sup> term in Mar 24
2. 4Q 2023 Financials and Investment Partner Activity Reports (P. 4-7)
3. 2024 Proposed EFD Grant Amount (p.8)
4. 2024 Proposed EFD Budget (p. 9)
5. 4Q 2023 ED Dashboard (p. 10-11)
6. Board Meeting Mission Moment presentation will be Rev. Price of St. Matthew's Cathedral

## **RFP Invitees**

| <b>Company</b>         | <b>Contact</b>  |
|------------------------|-----------------|
| CapTrust Dallas        | Philip de Bruyn |
| Houston Trust          | David Lummis    |
| JP Morgan Private Bank | Katie Myett     |
| Luther King            | Lisa Rettew     |
| Mercer/VG              | Chris Moore     |
| True North Advisers    | Mark Gehlbach   |
|                        | Chris Conlan    |
|                        | Andrew          |
| PNC                    | Mutscheller     |

### **Declined to participate in RFP**

|                                    |                  |
|------------------------------------|------------------|
| Dimensional Fund Advisers<br>(DFA) | Christian Jaeger |
|------------------------------------|------------------|



Tuesday, February 13, 2024

To: Episcopal Foundation of Dallas  
Executive Committee  
From: Barbara H. McColm

Re: Strategic Directions Year Three

The third year of the Strategic Plan is an opportunity to adopt new goals as a result of the many accomplishments outlined in the November 13, 2023 recap to the Board of Trustees. The following are suggestions for consideration.

**Strategic Direction #1: *Positioning the foundation to raise more money***

- Focus: Customizing Fundraising Strategies
  - Create a resource guide for priests/vestry/parishes
    - Gift policy samples.
    - Donation language
    - Stock Transfer capability.
- Focus: Improving Communication
  - Social Media assessment and hire
  - Communication Plan
    - Expertise of Board
    - Content for social media
    - Timing and newsletter content
- Focus: Developing new products to build brand awareness
  - Evaluate the needs of the schools in our diocese

**Strategic Direction #2: *Optimizing grants structure for greater impact and exposure***

- Focus: Evaluating the grant structure
  - Analysis of grants to meet new three-year ruling
  - Evaluate Year Two grant cycle
  - Evaluate Year Two webinars and other education online opportunities

**Strategic Direction #3: *Strengthening the Board for Growth***

- Focus: Structuring for Organizational Success
  - Assessing the committee structure, size and board makeup to meet the duties of the board

**Episcopal Foundation of Dallas**  
Board of Trustees - Tenure Report  
2024

**Episcopal Foundation of Dallas Tenure Report, March 2024**

| Director               | Parish                        | Current   |                 |                 | Board Service Ending               |  |
|------------------------|-------------------------------|-----------|-----------------|-----------------|------------------------------------|--|
|                        |                               | Term Ends | Elected Term #1 | Elected Term #2 |                                    | Elected Term #3                        |
| Jennifer Austin        | St. Andrew's, McKinney        | 27-Mar    | 24-Mar          |                 | #3 Board Service Ending March 2033 |  |
| Alan Dunlop            | Church of the Transfiguration | 26-Mar    | 23-Mar          |                 | #3 Board Service Ending March 2032 |  |
| Sarah Kaminar          | Holy Cross, Paris             | 26-Mar    | 23-Mar          |                 | #3 Board Service Ending March 2032 |  |
| Mary Sonom             | Church of the Epiphany        | 26-Mar    | 23-Mar          |                 | #3 Board Service Ending March 2032 |  |
| Sue Gray               | St. Michael and All Angels    | 25-Mar    | 22-Mar          |                 | #3 Regular Term Ending March 2031  |  |
| John Stetter           | Good Shepherd                 | 25-Mar    | 22-Mar          |                 | #3 Regular Term Ending March 2031  |  |
| Kam Bakewell           | Church of the Incarnation     | 24-Mar    | 21-Mar          | 24-Mar          | #3 Regular Term Ending March 2030  |  |
| Charles Mooney         | St. Philips, Frisco           | 24-Mar    | 21-Mar          | 24-Mar          | #3 Regular Term Ending March 2030  |  |
| Scott Hancock          | St. Michael and All Angels    | 25-Mar    | 19-Mar          | 22-Mar          | #3 Regular Term Ending March 2028  |  |
| Barbara McColm         | Church of the Transfiguration | 25-Mar    | 19-Mar          | 22-Mar          | #3 Regular Term Ending March 2028  |  |
| Elizabeth Trupiano     | St. John's Episcopal Church   | 25-Mar    | 19-Mar          | 22-Mar          | #3 Regular Term Ending March 2028  |  |
| Rev. Fabian Villalobos | Christ Episcopal Church       | 24-Mar    | 18-Mar          | 21-Mar          | 24-Mar                             | #3 Regular Term Ending March 2027      |
| Andy Welch             | Church of the Incarnation     | 24-Mar    | 18-Mar          | 21-Mar          | 24-Mar                             | #3 Regular Term Ending March 2027      |
| Pat Carrigan           | Church of the Incarnation     | 26-Mar    | 17-Mar          | 20-Mar          | 23-Mar                             | #3 Regular Term Ending March 2026      |
| Ken Hanks              | Church of the Incarnation     | 25-Mar    | 16-Mar          | 19-Mar          | 22-Mar                             | #3 Regular Term Ending March 2025      |
| Bishop Sumner          | EDOD                          |           |                 |                 |                                    | Ex-officio, non-elected, voting member |

EPISCOPAL FOUNDATION OF DALLAS  
STATEMENT OF NET ASSETS

|   |     | Year Ended<br>12/31/23 | Year Ended<br>12/31/22 |
|---|-----|------------------------|------------------------|
| <b>Assets</b>                           |     |                        |                        |
| Cash - Foundation operating             |     | 128,217                | \$ 146,127             |
| Cash - Vanguard Money Market            |     | 38,533                 | 1,022                  |
| Administrative fees receivable          |     | 46,844                 | 49,772                 |
| Contribution receivable                 |     |                        | 800                    |
| Investments - Foundation                | (1) | 14,017,740             | 12,496,973             |
| Investments - Agency                    | (1) | 34,068,718             | 29,882,431             |
| Oil and gas property                    | (2) | 3,500                  | 3,500                  |
| Deposits and prepaid expenses           |     | 1,193                  | 1,193                  |
| Investment Clearing                     |     | (525)                  | -                      |
| Right of Use Asset                      | (3) | 21,000                 | 11,610                 |
| <b>Total assets</b>                     |     | <b>\$ 48,325,220</b>   | <b>\$ 42,593,428</b>   |
| <b>Liabilities and Net Assets</b>       |     |                        |                        |
| <b>Liabilities</b>                      |     |                        |                        |
| Accounts Payable                        |     | \$ -                   | \$ 225                 |
| Foundation Grants Payable               |     | -                      | -                      |
| Lease Liability                         | (3) | 21,000                 | 11,610                 |
| Due to Agency Funds                     |     | 34,068,718             | 29,882,431             |
| <b>Total liabilities</b>                |     | <b>\$ 34,089,718</b>   | <b>\$29,894,266</b>    |
| <b>Net Assets</b>                       |     |                        |                        |
| Without donor restrictions              |     | 14,233,752             | \$ 12,697,412          |
| With donor restrictions                 |     | 1,750                  | 1,750                  |
| <b>Total net assets</b>                 |     | <b>\$ 14,235,502</b>   | <b>\$ 12,699,162</b>   |
| <b>Total liabilities and net assets</b> |     | <b>\$ 48,325,220</b>   | <b>\$ 42,593,428</b>   |

Notes to Statement of Net Assets:

- (1) Investments @ 12/31/22 and 12/31/23 are not comparable due to \$6.3 million EHFD 12/31/22 grant to EFD
- (2) Oil & Gas Property was given with the stipulation that income is split 50/50 with other charities
- (3) New lease accounting to record "Right of Use" asset and related liability for office space lease agreement

EPISCOPAL FOUNDATION OF DALLAS  
STATEMENT OF ACTIVITIES

|  |     | Year Ended<br>12/31/23 | Year Ended<br>12/31/22  |
|--|-----|------------------------|-------------------------|
| <b>Operating Revenues and Expense</b>      |     |                        |                         |
| Administrative fee income-gross            |     | \$ 250,666             | \$ 239,516              |
| Interest/Royalty Income                    |     | 12,505                 | 137                     |
| Expense Reimbursement-EHFD                 |     |                        | 16,707                  |
| <b>Total operating revenue</b>             |     | <b>\$ 263,171</b>      | <b>\$ 256,360</b>       |
| Partner reimbursement expense              | (1) | -                      | \$ 51,448               |
| Payroll and payroll taxes                  | (2) | 169,274                | 182,765                 |
| Professional fees                          | (3) | 29,802                 | 33,795                  |
| Sponsorships                               |     | -                      | 6,994                   |
| Office operation                           | (4) | 48,578                 | 40,626                  |
| <b>Total operating expenses</b>            |     | <b>247,654</b>         | <b>315,628</b>          |
| <b>Net Operating income (deficit)</b>      |     | <b>15,517</b>          | <b>\$ (59,268)</b>      |
| <b>Contribution income</b>                 | (5) | <b>\$ 57,300</b>       | <b>(6) \$ 6,325,091</b> |
| <b>Net Investment Gains/(Losses)</b>       |     |                        |                         |
| Interest & dividends                       |     | 516,866                | \$ 304,650              |
| Realized Gains/Losses                      |     | 121,867                | (78,618)                |
| Unrealized Gains/Losses                    |     | 1,493,861              | (1,401,799)             |
| Less: Vanguard advisory fees               |     | (16,950)               | (7,709)                 |
| Less: Admin fees on EFD funds              |     | (81,121)               | (34,862)                |
| <b>Total net investment gains/(losses)</b> |     | <b>2,034,522</b>       | <b>\$ (1,218,338)</b>   |
| <b>Grant Expense</b>                       |     |                        |                         |
| Foundation grants                          |     | 513,000                | \$ 222,200              |
| Trustee fund grants                        |     | 29,000                 | 27,000                  |
| Advised fund grants                        |     | 29,000                 | 39,500                  |
| <b>Total grant expense</b>                 |     | <b>571,000</b>         | <b>\$ 288,700</b>       |
| <b>Total Increase in net assets</b>        |     | <b>\$ 1,536,340</b>    | <b>\$ 4,758,785</b>     |
| <b>Net assets at beginning of period</b>   |     | <b>\$ 12,699,162</b>   | <b>\$ 7,940,377</b>     |
| <b>Net assets at end of period</b>         |     | <b>\$ 14,235,502</b>   | <b>\$ 12,699,162</b>    |

Notes to Statement of Activities:

- (1) St. Matthew's Correction
- (2) Decrease due to no training expense
- (3) Decrease due to no legal fees
- (4) Increase is due to software licensing fees
- (5) Morris 50,000 and Trustee 7,300
- (6) Includes year end transfer from EHFD to EFD-Agrees to audited financials

**EPISCOPAL FOUNDATION OF DALLAS  
STATEMENT of ACTUAL VS. BUDGET**

|                                       | Notes | 2023              | YTD at 12/31/2023 |                              |
|---------------------------------------|-------|-------------------|-------------------|------------------------------|
|                                       |       | Annual            | Actual            | Variance over (under) Budget |
| <b>Operating Revenue and Expenses</b> |       |                   |                   |                              |
| <b>Revenue</b>                        |       |                   |                   |                              |
| Administrative fee income - gross     | (1)   | \$ 233,087        | \$ 250,666        | \$ 17,579                    |
| Interest/Royalty Income               | (2)   | 100               | 12,505            | 12,405                       |
| <b>Operating Revenue</b>              |       | <b>\$ 233,187</b> | <b>\$ 263,171</b> | <b>\$ 29,984</b>             |
| <b>Expenses</b>                       |       |                   |                   |                              |
| <b>Payroll</b>                        |       |                   |                   |                              |
| Executive Director                    | (3)   | 91,838            | 98,838            | 7,000                        |
| Grant Administrator                   | (4)   | 14,000            | 19,906            | 5,906                        |
| Accounting Manager                    | (3)   | 35,000            | 38,500            | 3,500                        |
| Employer's payroll taxes              |       | 10,774            | 12,029            | 1,255                        |
| <b>Total Payroll Expenses</b>         |       | <b>\$ 151,612</b> | <b>\$ 169,274</b> | <b>17,662</b>                |
| <b>Professional Fees</b>              |       |                   |                   |                              |
| Audit                                 | (5)   | 23,760            | 26,593            | 2,833                        |
| Website & Computer Tech               |       | 1,000             | 3,209             | 2,209                        |
| Legal Fees                            |       | 500               | -                 | (500)                        |
| Marketing                             |       | 5,000             | -                 | (5,000)                      |
| Development                           |       | 750               | -                 | (750)                        |
| <b>Total Professional Fees</b>        |       | <b>\$ 31,010</b>  | <b>\$ 29,802</b>  | <b>(1,208)</b>               |
| <b>Office Expense</b>                 |       |                   |                   |                              |
| Rent                                  |       | 9,925             | 9,797             | (128)                        |
| Insurance-D&O/Liability               |       | 12,600            | 11,598            | (1,002)                      |
| Telephone/Fax/Internet                |       | 600               | 752               | 152                          |
| Computer Expense                      | (6)   | 12,500            | 16,171            | 3,671                        |
| Development                           |       | 500               | 100               | (400)                        |
| Professional Development              |       | 2,000             | 1,895             | (105)                        |
| Office Supplies & Postage             |       | 500               | 1,306             | 806                          |
| Marketing materials                   |       | 500               | 855               | 355                          |
| Insurance-Worker's Comp               |       | 200               | 373               | 173                          |
| Board Luncheon                        |       | 1,000             | 1,136             | 136                          |
| Meetings                              |       | 500               | 783               | 283                          |
| Convention                            |       | 200               | 50                | (150)                        |
| Memorials & special gifts             |       | 500               | -                 | (500)                        |
| Miscellaneous                         | (7)   | 500               | 3,762             | 3,262                        |
| <b>Total Office Expense</b>           |       | <b>\$ 42,025</b>  | <b>\$ 48,578</b>  | <b>\$ 6,553</b>              |
| <b>Operating Expense</b>              |       | <b>\$ 224,647</b> | <b>\$ 247,654</b> | <b>\$ 23,007</b>             |
| <b>Operating Surplus (Deficit)</b>    |       | <b>\$ 8,540</b>   | <b>\$ 15,517</b>  | <b>\$ 6,977</b>              |

- (1) Includes Pooled account and St. John's
- (2) Interest earned on money market account balance funding for 2023 grants
- (3) Overage due to year end bonus
- (4) Overage due to extra grant application & accounting administration
- (5) Overage due to additional time spent on audit
- (6) Overage due to Fundriver software fees
- (7) Additional 2022 excise taxes for EHFD

**Episcopal Foundation of Dallas**  
**Quarterly Statement**  
**For the period 10-01-2023 through 12-31-2023**

| GLID                           | GLID Fund Name                                   | Beginning MV         | Deposits          | Withdrawals           | Interest & Dividends | Realized Gains    | Unrealized Gains    | Management Fee-EFoD | Management Fee-Vanguard | Ending MV            |
|--------------------------------|--|----------------------|-------------------|-----------------------|----------------------|-------------------|---------------------|---------------------|-------------------------|----------------------|
| <b>Agency - Pooled</b>         |  |                      |                   |                       |                      |                   |                     |                     |                         |                      |
| 1001                           | Frank Hughes Estate - St. Luke's                 | 914,096.61           | 0.00              | (42,956.00)           | 25,399.59            | 5,981.13          | 57,010.18           | (1,256.88)          | (421.15)                | 957,853.48           |
| 1004                           | Amistad Mission                                  | 1,700,719.37         | 0.00              | 0.00                  | 47,938.48            | 11,189.72         | 108,481.02          | (2,338.49)          | (795.19)                | 1,865,194.91         |
| 1008                           | Episcopal Health Foundation of Dallas            | 0.00                 | 0.00              | 0.00                  | 0.00                 | 0.00              | 0.00                | 0.00                | 0.00                    | 0.00                 |
| 1010                           | Alice L. Bomar Trust - St. Paul's                | 41,863.57            | 0.00              | 0.00                  | 1,180.01             | 275.44            | 2,670.28            | (57.56)             | (19.57)                 | 45,912.17            |
| 1011                           | Church of the Incarnation Pension Trust          | 2,311,029.25         | 0.00              | (265,325.52)          | 59,773.91            | 14,720.50         | 128,417.40          | (3,177.66)          | (989.04)                | 2,244,448.84         |
| 1012                           | Our Merciful Saviour Episcopal Church            | 82,109.21            | 0.00              | 0.00                  | 2,314.43             | 540.23            | 5,237.36            | (112.90)            | (38.39)                 | 90,049.94            |
| 1015                           | Annie Harris Norton Fund - Trinity Church        | 5,502.13             | 0.00              | 0.00                  | 155.10               | 36.20             | 350.95              | (7.57)              | (2.57)                  | 6,034.24             |
| 1016                           | St. Alban's Scholarship Fund                     | 14,001.73            | 0.00              | 0.00                  | 394.67               | 92.12             | 893.11              | (19.25)             | (6.55)                  | 15,355.83            |
| 1018                           | St. John's Episcopal School                      | 3,541,027.86         | 0.00              | 0.00                  | 99,811.58            | 23,297.85         | 225,865.80          | (4,868.90)          | (1,655.65)              | 3,883,478.54         |
| 1020                           | St. Mark's Episcopal Church                      | 229,067.78           | 0.00              | 0.00                  | 6,456.78             | 1,507.13          | 14,611.17           | (314.97)            | (107.10)                | 251,220.79           |
| 1025                           | St. Peter's Foundation                           | 262,601.99           | 27,000.00         | 0.00                  | 7,882.54             | 1,771.15          | 18,450.46           | (361.08)            | (130.98)                | 317,214.08           |
| 1027                           | Parish Episcopal School Fund                     | 1,055,885.33         | 0.00              | 0.00                  | 29,762.42            | 6,947.10          | 67,350.05           | (1,451.84)          | (493.69)                | 1,157,999.37         |
| 1030                           | Good Shepherd Episcopal Church                   | 73,507.39            | 0.00              | 0.00                  | 2,071.97             | 483.63            | 4,688.70            | (101.07)            | (34.37)                 | 80,616.25            |
| 1031                           | Petrash Scholarship Fund - St. Luke's            | 17,168.88            | 0.00              | 0.00                  | 483.94               | 112.96            | 1,095.13            | (23.61)             | (8.03)                  | 18,829.27            |
| 1033                           | The Santiago Foundation - St. James'             | 877,454.55           | 0.00              | 0.00                  | 24,732.96            | 5,773.13          | 55,968.77           | (1,206.50)          | (410.26)                | 962,312.65           |
| 1034                           | St. Augustine's Episcopal Church                 | 455,091.85           | 0.00              | (40,000.00)           | 12,827.76            | 2,994.23          | 29,028.19           | (625.75)            | (212.78)                | 459,103.50           |
| 1036                           | St. Matthew's Cathedral Revolving Fund           | 776.51               | 0.00              | 0.00                  | 21.89                | 5.11              | 49.52               | (1.07)              | (0.36)                  | 851.60               |
| 1037                           | St. Matthew's Cathedral Endowment Fund           | 3,688,386.92         | 0.00              | (44,699.00)           | 103,084.09           | 24,189.82         | 233,689.33          | (5,071.52)          | (1,719.09)              | 3,997,860.55         |
| 1038                           | Holy Nativity Episcopal Church                   | 111,952.89           | 0.00              | 0.00                  | 3,155.64             | 736.58            | 7,140.95            | (153.94)            | (52.34)                 | 122,779.78           |
| 1040                           | ECR - Building Fund                              | 241,677.51           | 0.00              | 0.00                  | 6,812.21             | 1,590.09          | 15,415.49           | (332.31)            | (113.00)                | 265,049.99           |
| 1041                           | St. Luke's Episcopal Church Restricted Endowment | 1,211,630.65         | 9,136.55          | (1,250.00)            | 34,407.87            | 7,994.87          | 78,188.11           | (1,665.99)          | (570.87)                | 1,337,871.19         |
| 1042                           | St. Luke's Scholarship Funds - McLaurin          | 134,220.76           | 0.00              | 0.00                  | 3,783.31             | 883.09            | 8,561.32            | (184.55)            | (62.76)                 | 147,201.17           |
| 1044                           | St. Thomas the Apostle Episcopal Church          | 316,898.61           | 0.00              | 0.00                  | 8,932.48             | 2,085.01          | 20,213.49           | (435.74)            | (148.17)                | 347,545.68           |
| 1047                           | St. Andrew's Episcopal Church, McKinney          | 300,792.49           | 0.00              | 0.00                  | 8,478.50             | 1,979.04          | 19,186.15           | (413.59)            | (140.64)                | 329,881.95           |
| 1048                           | St. James Episcopal Church, Dallas               | 0.00                 | 702,303.05        | 0.00                  | 18,705.88            | 1,652.41          | 38,071.33           | 0.00                | (144.57)                | 760,588.10           |
| 2002                           | E.D. Farmer Foundation                           | 2,482,924.71         | 0.00              | (28,542.50)           | 69,179.86            | 16,263.31         | 155,519.55          | (3,414.02)          | (1,147.17)              | 2,690,783.74         |
| 2003                           | Endowment of the Episcopate                      | 2,465,586.60         | 0.00              | (95,000.00)           | 66,812.66            | 15,979.60         | 147,766.73          | (3,390.18)          | (1,107.03)              | 2,596,648.38         |
| 2006                           | St. Paul Memorial Fund                           | 418,094.19           | 0.00              | (175,000.00)          | 11,784.89            | 2,750.80          | 26,668.30           | (574.88)            | (195.48)                | 283,527.82           |
| 2009                           | Corporation of the Diocese                       | 2,535,796.33         | 0.00              | 0.00                  | 71,476.95            | 16,684.02         | 161,746.72          | (3,486.71)          | (1,185.64)              | 2,781,031.67         |
| 2013                           | The Mausoleum Perpetual Care Fund - St. Nicholas | 135,684.05           | 0.00              | 0.00                  | 3,824.55             | 892.72            | 8,654.66            | (186.57)            | (63.44)                 | 148,805.97           |
| 2014                           | Memorial Scholarship Fund                        | 713,046.96           | 0.00              | (74,000.00)           | 18,007.09            | 4,502.53          | 38,080.71           | (980.44)            | (297.73)                | 698,359.12           |
| 2019                           | Elizabeth Austin Miller Fund                     | 215,539.15           | 0.00              | (73,000.00)           | 4,012.02             | 1,231.79          | 6,446.99            | (296.37)            | (65.60)                 | 153,867.98           |
| 2020                           | Junker Fund                                      | 162,185.40           | 0.00              | 0.00                  | 4,571.55             | 1,067.08          | 10,345.06           | (223.01)            | (75.83)                 | 177,870.25           |
| 2021                           | Price Fund                                       | 126,615.85           | 0.00              | 0.00                  | 3,568.94             | 833.06            | 8,076.24            | (174.10)            | (59.20)                 | 138,860.79           |
| 2023                           | William B. Clayton Fund                          | 258,266.87           | 0.00              | 0.00                  | 7,279.82             | 1,699.24          | 16,473.65           | (355.12)            | (120.76)                | 283,243.70           |
| 2024                           | Hiram and LaVerne McCurry Fund                   | 402,822.63           | 0.00              | (73,000.00)           | 9,291.02             | 2,464.01          | 18,392.92           | (553.88)            | (153.17)                | 359,263.53           |
| 2026                           | Bishop Moore Endowment                           | 52,298.75            | 0.00              | 0.00                  | 1,474.15             | 344.10            | 3,335.89            | (71.91)             | (24.45)                 | 57,356.53            |
| 2028                           | Estate of Estelle Smith                          | 572,264.62           | 0.00              | (150,000.00)          | 11,890.63            | 3,382.28          | 21,499.53           | (786.86)            | (195.28)                | 458,054.92           |
| 2035                           | Lawrence Blake Scholarship Trust                 | 874,415.95           | 0.00              | (87,834.26)           | 22,164.60            | 5,528.93          | 46,990.02           | (1,202.32)          | (366.52)                | 859,696.40           |
| 2036                           | The Gathering                                    | 59,041.87            | 0.00              | 0.00                  | 1,664.22             | 388.46            | 3,766.01            | (81.18)             | (27.61)                 | 64,751.77            |
| 8000                           | Due To/From Pooled                               | 0.00                 | 0.00              | 0.00                  | 0.00                 | 0.00              | 0.00                | 0.00                | 0.00                    | (525.45)             |
| <b>Agency - Pooled Totals:</b> |  | <b>29,062,047.77</b> | <b>738,439.60</b> | <b>(1,150,607.28)</b> | <b>815,570.96</b>    | <b>190,850.47</b> | <b>1,814,397.24</b> | <b>(39,960.29)</b>  | <b>(13,362.03)</b>      | <b>31,416,850.99</b> |
| <b>Agency - SJES</b>           |  |                      |                   |                       |                      |                   |                     |                     |                         |                      |
| 4018                           | St. John's Episcopal School - Operating Reserves | 2,439,370.94         | 0.00              | 0.00                  | 55,733.74            | 685.98            | 160,031.63          | (3,354.13)          | (1,126.39)              | 2,651,341.77         |
| <b>Agency - SJES Totals:</b>   |  | <b>2,439,370.94</b>  | <b>0.00</b>       | <b>0.00</b>           | <b>55,733.74</b>     | <b>685.98</b>     | <b>160,031.63</b>   | <b>(3,354.13)</b>   | <b>(1,126.39)</b>       | <b>2,651,341.77</b>  |
| <b>Donor Advised</b>           |  |                      |                   |                       |                      |                   |                     |                     |                         |                      |
| 3044                           | Beecherl Advised Fund                            | 336,622.56           | 0.00              | 0.00                  | 9,488.44             | 2,214.77          | 21,471.60           | (462.86)            | (157.39)                | 369,177.12           |
| 3045                           | J. C. Brown Memorial Scholarship Fund            | 337,937.78           | 0.00              | (9,500.00)            | 9,256.98             | 2,199.18          | 20,605.33           | (464.66)            | (153.43)                | 359,881.18           |
| 3046                           | Bishop Stanton Advised Fund                      | 87,498.21            | 0.00              | (5,000.00)            | 2,466.33             | 575.68            | 5,581.11            | (120.31)            | (40.91)                 | 90,960.11            |
| 3047                           | Canon Jerry & Carroll Morriss Scholarship fund   | 0.00                 | 50,000.00         | 0.00                  | 0.00                 | 0.00              | 0.00                | 0.00                | 0.00                    | 50,000.00            |
| <b>Donor Advised Totals:</b>   |  | <b>762,058.55</b>    | <b>50,000.00</b>  | <b>(14,500.00)</b>    | <b>21,211.75</b>     | <b>4,989.63</b>   | <b>47,658.04</b>    | <b>(1,047.83)</b>   | <b>(351.73)</b>         | <b>870,018.41</b>    |
| <b>Episcopal Fund</b>          |  |                      |                   |                       |                      |                   |                     |                     |                         |                      |
| 3041                           | Episcopal Fund                                   | 11,363,968.27        | 5,300.00          | 0.00                  | 320,318.15           | 74,768.10         | 724,855.15          | (15,625.43)         | (5,313.37)              | 12,468,270.87        |
| <b>Episcopal Fund Totals:</b>  |  | <b>11,363,968.27</b> | <b>5,300.00</b>   | <b>0.00</b>           | <b>320,318.15</b>    | <b>74,768.10</b>  | <b>724,855.15</b>   | <b>(15,625.43)</b>  | <b>(5,313.37)</b>       | <b>12,468,270.87</b> |
| <b>Trustee Fund</b>            |  |                      |                   |                       |                      |                   |                     |                     |                         |                      |
| 3042                           | The Julie and Louis Beecherl Trustee's Fund      | 645,302.99           | 0.00              | (25,000.00)           | 17,482.62            | 4,181.89          | 38,660.46           | (887.29)            | (289.67)                | 679,451.00           |
| <b>Trustee Fund Totals:</b>    |  | <b>645,302.99</b>    | <b>0.00</b>       | <b>(25,000.00)</b>    | <b>17,482.62</b>     | <b>4,181.89</b>   | <b>38,660.46</b>    | <b>(887.29)</b>     | <b>(289.67)</b>         | <b>679,451.00</b>    |
| <b>Totals:</b>                 |  | <b>44,272,748.52</b> | <b>793,739.60</b> | <b>(1,190,107.28)</b> | <b>1,230,317.22</b>  | <b>275,476.07</b> | <b>2,785,602.52</b> | <b>(60,874.97)</b>  | <b>(20,443.19)</b>      | <b>48,085,933.04</b> |

**Episcopal Foundation of Dallas  
Statement**

For the period 01-01-2023 through 12-31-2023

| Agency - Pooled                | GLID | GLID Fund Name                                   | Beginning MV         | Deposits            | Withdrawals           | Interest & Dividends | Realized Gains    | Unrealized Gains    | Management Fee-EFoD | Management Fee-Vanguard | Ending MV            |
|--------------------------------|------|--|----------------------|---------------------|-----------------------|----------------------|-------------------|---------------------|---------------------|-------------------------|----------------------|
| 1001                           |      | Frank Hughes Estate - St. Luke's                 | 915,048.13           | 0.00                | (104,662.00)          | 36,919.52            | 8,760.45          | 108,147.86          | (5,144.48)          | (1,216.00)              | 957,853.48           |
| 1004                           |      | Amistad Mission                                  | 1,596,195.84         | 0.00                | 0.00                  | 68,899.47            | 16,172.99         | 195,455.91          | (9,272.56)          | (2,256.74)              | 1,865,194.91         |
| 1008                           |      | Episcopal Health Foundation of Dallas            | 0.00                 | 0.00                | 0.00                  | 0.00                 | 0.00              | 0.00                | 0.00                | 0.00                    | 0.00                 |
| 1010                           |      | Alice L. Bomar Trust - St. Paul's                | 39,290.70            | 0.00                | 0.00                  | 1,695.98             | 398.11            | 4,811.18            | (228.25)            | (55.55)                 | 45,912.17            |
| 1011                           |      | Church of the Incarnation Pension Trust          | 2,094,518.76         | 102,328.00          | (287,607.08)          | 88,231.68            | 21,475.99         | 240,981.60          | (12,501.37)         | (2,978.74)              | 2,244,448.84         |
| 1012                           |      | Our Merciful Saviour Episcopal Church            | 78,458.14            | 3,000.00            | (4,700.00)            | 3,357.98             | 787.04            | 9,716.48            | (458.04)            | (111.66)                | 90,049.94            |
| 1015                           |      | Annie Harris Norton Fund - Trinity Church        | 5,163.98             | 0.00                | 0.00                  | 222.92               | 52.32             | 632.32              | (30.00)             | (7.30)                  | 6,034.24             |
| 1016                           |      | St. Alban's Scholarship Fund                     | 13,141.21            | 0.00                | 0.00                  | 567.24               | 133.15            | 1,609.16            | (76.34)             | (18.59)                 | 15,355.83            |
| 1018                           |      | St. John's Episcopal School                      | 3,323,401.88         | 0.00                | 0.00                  | 143,453.95           | 33,673.43         | 406,954.17          | (19,306.18)         | (4,698.71)              | 3,883,478.54         |
| 1020                           |      | St. Mark's Episcopal Church                      | 214,989.64           | 0.00                | 0.00                  | 9,279.98             | 2,178.32          | 26,325.71           | (1,248.91)          | (303.95)                | 251,220.79           |
| 1025                           |      | St. Peter's Foundation                           | 249,595.28           | 29,100.00           | (5,485.00)            | 11,119.59            | 2,544.16          | 32,133.55           | (1,437.62)          | (355.88)                | 317,214.08           |
| 1027                           |      | Parish Episcopal School Fund                     | 1,693,691.49         | 0.00                | (725,500.00)          | 43,680.76            | 11,521.00         | 142,826.87          | (6,723.05)          | (1,497.70)              | 1,157,999.37         |
| 1030                           |      | Good Shepherd Episcopal Church                   | 68,989.74            | 0.00                | 0.00                  | 2,977.93             | 699.03            | 8,447.87            | (400.77)            | (97.55)                 | 80,616.25            |
| 1031                           |      | Petraah Scholarship Fund - St. Luke's            | 16,113.71            | 0.00                | 0.00                  | 695.53               | 163.27            | 1,973.16            | (93.61)             | (22.79)                 | 18,829.27            |
| 1033                           |      | The Santiago Foundation - St. James'             | 866,685.81           | 0.00                | (46,000.00)           | 35,575.17            | 8,371.61          | 103,687.73          | (4,843.35)          | (1,164.32)              | 962,312.65           |
| 1034                           |      | St. Augustine's Episcopal Church                 | 98,041.30            | 383,180.43          | (75,000.00)           | 17,472.05            | 3,675.80          | 34,397.54           | (2,091.11)          | (572.51)                | 459,103.50           |
| 1036                           |      | St. Matthew's Cathedral Revolving Fund           | 728.78               | 0.00                | 0.00                  | 31.46                | 7.38              | 89.23               | (4.23)              | (1.02)                  | 851.60               |
| 1037                           |      | St. Matthew's Cathedral Endowment Fund           | 3,564,783.36         | 0.00                | (155,196.00)          | 149,143.90           | 35,216.90         | 429,227.76          | (20,389.02)         | (4,926.35)              | 3,997,860.55         |
| 1038                           |      | Holy Nativity Episcopal Church                   | 105,072.45           | 0.00                | 0.00                  | 4,535.43             | 1,064.61          | 12,866.24           | (610.40)            | (148.55)                | 122,779.78           |
| 1040                           |      | ECR - Building Fund                              | 289,235.08           | 0.00                | (66,497.52)           | 10,610.39            | 2,493.07          | 31,175.60           | (1,588.79)          | (377.84)                | 265,049.99           |
| 1041                           |      | St. Luke's Episcopal Church Restricted Endowment | 1,111,685.07         | 36,555.37           | (1,250.00)            | 49,215.84            | 11,488.47         | 138,317.44          | (6,534.62)          | (1,606.38)              | 1,337,871.19         |
| 1042                           |      | St. Luke's Scholarship Funds - McLaurin          | 130,511.42           | 0.00                | (5,000.00)            | 5,478.80             | 1,285.63          | 15,849.95           | (744.63)            | (180.00)                | 147,201.17           |
| 1044                           |      | St. Thomas the Apostle Episcopal Church          | 297,422.53           | 0.00                | 0.00                  | 12,838.19            | 3,013.55          | 36,419.70           | (1,727.79)          | (420.50)                | 347,545.68           |
| 1047                           |      | St. Andrew's Episcopal Church, McKinney          | 0.00                 | 300,000.00          | 0.00                  | 11,110.26            | 2,360.33          | 17,800.92           | (1,048.56)          | (341.00)                | 329,881.95           |
| 1048                           |      | St. James Episcopal Church, Dallas               | 0.00                 | 702,303.05          | 0.00                  | 18,705.88            | 1,652.41          | 38,071.33           | 0.00                | (144.57)                | 760,588.10           |
| 2002                           |      | E.D. Farmer Foundation                           | 2,330,328.07         | 0.00                | (28,542.50)           | 99,781.37            | 23,538.53         | 282,496.44          | (13,537.25)         | (3,280.92)              | 2,690,783.74         |
| 2003                           |      | Endowment of the Episcopate                      | 2,314,055.55         | 0.00                | (95,000.00)           | 97,200.47            | 23,204.02         | 273,856.96          | (13,442.73)         | (3,225.89)              | 2,596,648.38         |
| 2006                           |      | St. Paul Memorial Fund                           | 392,398.78           | 0.00                | (175,000.00)          | 16,937.81            | 3,975.86          | 48,049.66           | (2,279.51)          | (554.78)                | 283,527.82           |
| 2009                           |      | Corporation of the Diocese                       | 2,379,950.28         | 0.00                | 0.00                  | 102,730.07           | 24,114.16         | 291,427.49          | (13,825.50)         | (3,364.83)              | 2,781,031.67         |
| 2013                           |      | The Mausoleum Perpetual Care Fund - St. Nicholas | 127,345.13           | 0.00                | 0.00                  | 5,496.83             | 1,290.28          | 15,593.56           | (739.78)            | (180.05)                | 148,805.97           |
| 2014                           |      | Memorial Scholarship Fund                        | 669,224.21           | 0.00                | (74,000.00)           | 26,795.23            | 6,591.81          | 74,546.00           | (3,887.63)          | (910.50)                | 698,359.12           |
| 2019                           |      | Elizabeth Austin Miller Fund                     | 202,292.45           | 0.00                | (73,000.00)           | 6,668.49             | 1,863.34          | 17,469.68           | (1,175.15)          | (250.83)                | 153,867.98           |
| 2020                           |      | Junker Fund                                      | 152,217.74           | 0.00                | 0.00                  | 6,570.45             | 1,542.30          | 18,639.23           | (884.26)            | (215.21)                | 177,870.25           |
| 2021                           |      | Price Fund                                       | 118,834.25           | 0.00                | 0.00                  | 5,129.46             | 1,204.05          | 14,551.38           | (690.34)            | (168.01)                | 138,860.79           |
| 2023                           |      | William B. Clayton Fund                          | 242,394.20           | 0.00                | 0.00                  | 10,462.90            | 2,455.99          | 29,681.43           | (1,408.11)          | (342.71)                | 283,243.70           |
| 2024                           |      | Hiram and LaVerne McCurry Fund                   | 378,065.79           | 0.00                | (73,000.00)           | 14,255.72            | 3,644.31          | 38,993.30           | (2,196.25)          | (499.34)                | 359,263.53           |
| 2026                           |      | Bishop Moore Endowment                           | 49,084.55            | 0.00                | 0.00                  | 2,118.73             | 497.34            | 6,010.44            | (285.14)            | (69.39)                 | 57,356.53            |
| 2028                           |      | Estate of Estelle Smith                          | 537,094.15           | 0.00                | (150,000.00)          | 18,943.66            | 5,059.07          | 50,765.18           | (3,120.07)          | (687.07)                | 458,054.92           |
| 2035                           |      | Lawrence Blake Scholarship Trust                 | 820,675.73           | 0.00                | (87,834.26)           | 32,941.58            | 8,091.05          | 91,707.71           | (4,767.44)          | (1,117.97)              | 859,696.40           |
| 2036                           |      | The Gathering                                    | 55,413.25            | 0.00                | 0.00                  | 2,391.91             | 561.45            | 6,785.41            | (321.90)            | (78.35)                 | 64,751.77            |
| 8000                           |      | Due To/From Pooled                               | 0.00                 | 0.00                | 0.00                  | 0.00                 | 0.00              | 0.00                | 0.00                | 0.00                    | (525.45)             |
| <b>Agency - Pooled Totals:</b> |      |  | <b>27,542,138.43</b> | <b>1,556,466.85</b> | <b>(2,233,274.36)</b> | <b>1,174,244.58</b>  | <b>276,822.58</b> | <b>3,298,493.15</b> | <b>(159,064.74)</b> | <b>(38,450.05)</b>      | <b>31,416,850.99</b> |
| <b>Agency - SJES</b>           |      |  |                      |                     |                       |                      |                   |                     |                     |                         |                      |
| 4018                           |      | St. John's Episcopal School - Operating Reserves | 2,340,292.58         | 0.00                | 0.00                  | 93,599.35            | 1,153.41          | 232,938.19          | (13,408.43)         | (3,233.33)              | 2,651,341.77         |
| <b>Agency - SJES Totals:</b>   |      |  | <b>2,340,292.58</b>  | <b>0.00</b>         | <b>0.00</b>           | <b>93,599.35</b>     | <b>1,153.41</b>   | <b>232,938.19</b>   | <b>(13,408.43)</b>  | <b>(3,233.33)</b>       | <b>2,651,341.77</b>  |
| <b>Donor Advised</b>           |      |  |                      |                     |                       |                      |                   |                     |                     |                         |                      |
| 3044                           |      | Beecherl Advised Fund                            | 315,934.27           | 0.00                | 0.00                  | 13,637.23            | 3,201.12          | 38,686.49           | (1,835.32)          | (446.67)                | 369,177.12           |
| 3045                           |      | J. C. Brown Memorial Scholarship Fund            | 326,183.05           | 0.00                | (19,000.00)           | 13,464.82            | 3,207.16          | 38,341.73           | (1,867.99)          | (447.59)                | 359,881.18           |
| 3046                           |      | Bishop Stanton Advised Fund                      | 86,846.81            | 0.00                | (10,000.00)           | 3,560.40             | 841.57            | 10,311.64           | (483.56)            | (116.75)                | 90,960.11            |
| 3047                           |      | Canon Jerry & Carroll Morriss Scholarship Fund   | 0.00                 | 50,000.00           | 0.00                  | 0.00                 | 0.00              | 0.00                | 0.00                | 0.00                    | 50,000.00            |
| <b>Donor Advised Totals:</b>   |      |  | <b>728,964.13</b>    | <b>50,000.00</b>    | <b>(29,000.00)</b>    | <b>30,662.45</b>     | <b>7,249.85</b>   | <b>87,339.86</b>    | <b>(4,186.87)</b>   | <b>(1,011.01)</b>       | <b>870,018.41</b>    |
| <b>Episcopal Fund</b>          |      |  |                      |                     |                       |                      |                   |                     |                     |                         |                      |
| 3041                           |      | Episcopal Fund                                   | 11,158,491.08        | 7,950.00            | (524,480.00)          | 460,762.31           | 108,535.90        | 1,334,741.16        | (62,635.71)         | (15,093.87)             | 12,468,270.87        |
| <b>Episcopal Fund Totals:</b>  |      |  | <b>11,158,491.08</b> | <b>7,950.00</b>     | <b>(524,480.00)</b>   | <b>460,762.31</b>    | <b>108,535.90</b> | <b>1,334,741.16</b> | <b>(62,635.71)</b>  | <b>(15,093.87)</b>      | <b>12,468,270.87</b> |
| <b>Trustee Fund</b>            |      |  |                      |                     |                       |                      |                   |                     |                     |                         |                      |
| 3042                           |      | The Julie and Louis Beecherl Trustee's Fund      | 609,517.97           | 0.00                | (29,000.00)           | 25,440.82            | 6,080.84          | 71,779.73           | (3,523.61)          | (844.75)                | 679,451.00           |
| <b>Trustee Fund Totals:</b>    |      |  | <b>609,517.97</b>    | <b>0.00</b>         | <b>(29,000.00)</b>    | <b>25,440.82</b>     | <b>6,080.84</b>   | <b>71,779.73</b>    | <b>(3,523.61)</b>   | <b>(844.75)</b>         | <b>679,451.00</b>    |
| <b>Totals:</b>                 |      |  | <b>42,379,404.19</b> | <b>1,614,416.85</b> | <b>(2,815,754.36)</b> | <b>1,784,709.51</b>  | <b>399,842.58</b> | <b>5,025,292.09</b> | <b>(242,819.36)</b> | <b>(58,633.01)</b>      | <b>48,085,933.04</b> |



|                                    | Budget 2023       | Actual 2023       | Proposed 2024*    | Increase (Decrease) to 2023 Budget | Notes   |
|------------------------------------|-------------------|-------------------|-------------------|------------------------------------|---|
| Administrative Fee Income          | \$ 233,087        | \$ 250,666        | \$ 239,274        | \$ 6,187.00                        | \$43.5M *.55 as of 12/31/23 (Does not include 2021 balance) |
| Interest Income                    | \$ 100            | \$ 12,505         | \$ 8,000          | \$ 7,900.00                        | Interest from grant funds held in VG MM                     |
| <b>Total Revenue</b>               | <b>\$ 233,187</b> | <b>\$ 263,171</b> | <b>\$ 247,274</b> | <b>\$ 14,087.00</b>                |   |
|                                    |                   |                   |                   | \$ -                               |   |
|                                    |                   |                   |                   | \$ -                               |   |
| Executive Director                 | \$ 91,838         | \$ 98,838         | \$ 95,000         | \$ 3,162.00                        |   |
| Grant Administrator                | \$ 14,000         | \$ 19,906         | \$ 14,000         | \$ -                               |   |
| Accounting Manager                 | \$ 35,000         | \$ 38,500         | \$ 37,000         | \$ 2,000.00                        |   |
| Controller                         | \$ -              | \$ -              | \$ 2,500          | \$ 2,500.00                        | Polly will continue in this position                        |
| Employee Bonus                     | \$ -              | \$ -              | \$ 10,000         | \$ 10,000.00                       |   |
| Employer's Payroll Taxes           | \$ 10,774         | \$ 12,029         | \$ 11,054         | \$ 280.14                          |   |
| <b>Total Compensation Expense</b>  | <b>\$ 151,612</b> | <b>\$ 169,274</b> | <b>\$ 169,554</b> | <b>\$ 17,942.14</b>                |   |
|                                    |                   |                   |                   | \$ -                               |   |
| Audit                              | \$ 23,760         | \$ 26,593         | \$ 26,100         | \$ 2,340.00                        | Per Audit agreement   |
| Website & Computer Tech            | \$ 1,000          | \$ 3,209          | \$ 2,000          | \$ 1,000.00                        | Computer Support, website updates                           |
| Legal Fees                         | \$ 500            | \$ -              | \$ 500            | \$ -                               |   |
| Marketing                          | \$ 5,000          | \$ -              | \$ 5,000          | \$ -                               |   |
| Development                        | \$ 750            | \$ -              | \$ 750            | \$ -                               |   |
| <b>Total Professional Fees</b>     | <b>\$ 31,010</b>  | <b>\$ 29,802</b>  | <b>\$ 34,350</b>  | <b>\$ 3,340.00</b>                 |   |
|                                    |                   |                   |                   | \$ -                               |   |
|                                    |                   |                   |                   | \$ -                               |   |
| Rent                               | \$ 9,925          | \$ 9,797          | \$ 7,200          | \$ (2,725.00)                      | Move to St. Luke's.   |
| Insurance-D&O/Liability            | \$ 12,600         | \$ 11,598         | \$ 12,600         | \$ -                               | Small projected increase per agent                          |
| Telephone/Fax/Internet             | \$ 600            | \$ 752            | \$ 600            | \$ -                               |   |
| Computer Expense                   | \$ 12,500         | \$ 16,171         | \$ 14,000         | \$ 1,500.00                        | Egnyte, QBO,Fundriver,Zoom,Doodle,Foundant, Norton,Godaddy  |
| Development                        | \$ 500            | \$ 100            | \$ 500            | \$ -                               |   |
| Professional Development           | \$ 2,000          | \$ 1,895          | \$ 2,000          | \$ -                               |   |
| Office Supplies & Postage          | \$ 500            | \$ 1,306          | \$ 1,000          | \$ 500.00                          |   |
| Marketing materials                | \$ 500            | \$ 855            | \$ 500            | \$ -                               | Constant Contact, website pictures                          |
| Insurance-Worker's Comp            | \$ 200            | \$ 373            | \$ 300            | \$ 100.00                          |   |
| Board Luncheon                     | \$ 1,000          | \$ 1,136          | \$ 1,200          | \$ 200.00                          |   |
| Meetings                           | \$ 500            | \$ 783            | \$ 600            | \$ 100.00                          |   |
| Convention                         | \$ 200            | \$ 50             | \$ 200            | \$ -                               |   |
| Memorials & special gifts          | \$ 500            | \$ -              | \$ 500            | \$ -                               |   |
| Miscellaneous                      | \$ 500            | \$ 3,762          | \$ 500            | \$ -                               | EHFD final 2022 Excise Tax                                  |
| <b>Total Office Expense</b>        | <b>\$ 42,025</b>  | <b>\$ 48,578</b>  | <b>\$ 41,700</b>  | <b>\$ (325.00)</b>                 |   |
|                                    |                   |                   |                   | \$ -                               |   |
| <b>Operating Expense</b>           | <b>\$ 224,647</b> | <b>\$ 247,654</b> | <b>\$ 245,604</b> | <b>\$ 20,957.14</b>                |   |
|                                    |                   |                   |                   |                                    |   |
| <b>Operating Surplus (Deficit)</b> | <b>\$ 8,540</b>   | <b>\$ 15,517</b>  | <b>\$ 1,670</b>   | <b>\$ (6,870.14)</b>               |   |



## Executive Director Quarterly Report Dashboard 2023

Quarter: 4Q 2023

(Most impactful activities highlighted in yellow)

- 1. Number of prospective partners contacted (goal = 3 per quarter): 5**  
**Phone:**  
**Email:**  
**In person:** St. Christopher's – Dallas (10/1/23 DAF presentation), Apostle's - Coppell (11/4/23), St. John's – Dallas (11/14/23), Jerry Morriss – DAF, Holy Cross - Paris
- 2. Number of current partners contacted (goal = 5 per quarter): 7**  
**Phone:** JC Brown DAF  
**Email:** Our Redeemer, Incarnation, Santiago Foundation, Amistad Mission  
**In Person:** SJES 10/24/23, St. Peter's – McKinney
- 3. Strategic Direction Coordinator/Committee meetings held: 1**  
**Strategic Direction Coordinator:** Barbara McColm  
**Strategic Direction Committee:** Development & Marketing
- 4. Committee meetings attended & minutes created/reviewed:**  
11/1/23: Investment Committee Meeting  
11/6/23: Development and Marketing Committee Meeting  
11/7/23: Audit and Admin Committee Meeting  
11/21/23: Executive Committee Meeting  
12/5/23: EFD Board Meeting
- 5. Outside Foundation leader and continuing education meetings:**  
**10/17-19: Philanthropy Southwest Conference, Austin**  
10/24/23: Dallas Contributors Network (DCN) "Guaranteed Income Project"  
10/31/23: Faith Foundations Meeting at EFD  
11/28/23: Hard Conversations: "The Impact of Race in Creating and Addressing Homelessness"  
12/11/23: Integer Webinar: Proposed Federal DAF Regulations
- 6. Outside meetings for grants or other:**  
**11/4/23: EDOD Convention, ESD** (Exhibit table and Trustees Award)  
11/4/23: Greater Dallas Coalition/Dallas Champions Academy

**7. Financial Skills Development:**

Career Learnings: Certification in Nonprofit Finance

**8. Other Projects:**

Donor Advised Fund Packet and Website updates

Social Media work – weekly

Surprise - MOVE!