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| **Strategic Direction #1**  **Q1 January – March 2022** | | | **DIRECTION #1**  **Positioning the Foundation to Raise More Money** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Needs assessment tool developed.** | **Status** |
| Barbara | Kam  Chris  TJ  Fabian  Crayton | *Investment & Finance Ctte.*  *Pam* | Create questions to better understand needs of the Rectors. See 90 day Implementation Plans for steps |  |

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| **Strategic Direction #1**  **Q2 April – June 2022** | | | **DIRECTION #1**  **Positioning the Foundation to Raise More Money** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT:** **1) Development of Strategy for defined audiences**  **2)Communications Strategy for defined audiences completed** | **Status** |
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| **Strategic Direction #1**  **Q3 July – September 2022** | | | **DIRECTION #1**  **Positioning the Foundation to Raise More Money** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: 1) Development of Strategy for defined audiences**  **2) Communications Strategy for defined audiences completed** | **Status** |
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| **Strategic Direction #1**  **Q4 October – December 2022** | | | | **DIRECTION #1**  **Positioning the Foundation to Raise More Money** | |  |
| **Coordinator** | **Team Members** | | **Collaborators** | **ACTION AREA:** | | **Status** |
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| **Strategic Direction #2**  **Q1 January – March 2022** | | | | **DIRECTION #2**  **Optimizing Grant Structure for Greater Impact and Exposure** |  | |
| **Coordinator** | | **Team Members** | **Collaborators** | **INTENT: Create a focused, impactful and efficient strategy** | **Status** | |
| Pat | | Ford  Robbi  Barbara  TJ  Elizabeth  Fabian  Ken | *Executive Ctte.*  *Staff* | Identify options, advantages, and process to creating new strategy |  | |
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| **Strategic Direction #2**  **Q1 January – March 2022** | | | **DIRECTION #2**  **Optimizing Grant Structure for Greater Impact and Exposure** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Create a large grant strategy and process to increase recognition and impact.** | **Status** |
| Pat | Ford  Robbi  Barbara  TJ  Elizabeth  Fabian  Ken | *Executive Ctte.*  *Staff* | Identify options, advantages, and process to creating new strategy |  |

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| **Strategic Direction #2**  **Q2 April – June 2022** | | | **DIRECTION #2**  **Optimizing Grant Structure for Greater Impact and Exposure** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA: Design EFD Diocesan Giving amount for Grant Committee.** | **Status** |
|  |  |  | Implement new strategy and create evaluation tool. |  |
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| **Strategic Direction #2**  **Q2 April – June 2022** | | | **DIRECTION #2**  **Optimizing Grant Structure for Greater Impact and Exposure** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: 1) Design allocation parameters of remaining funds <$50K (limit # and min amt) 2) EFD Diocesan Giving and Impact grants** | **Status** |
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| **Strategic Direction #2**  **Q3 July – September 2022** | | | **DIRECTION #2**  **Optimizing Grant Structure for Greater Impact and Exposure** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT:** | **Status** |
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| **Strategic Direction #2**  **Q4 October – December 2022** | | | **DIRECTION #2**  **Optimizing Grant Structure for Greater Impact and Exposure** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT:** | **Status** |
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| **Strategic Direction #3**  **Q1 January – March 2022** | | | **DIRECTION #3**  **Strengthening our Board for Growth** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Refine Onboarding Process** | **Status** |
| Elizabeth | Chris  Charles  Jed  Andy  Robbi | *Committee Chairs*  *Pam* | Review current process and ways to improve delivery of onboarding new trustees |  |

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| **Strategic Direction #3**  **Q1 January – March 2022** | | | **DIRECTION #3**  **Strengthening our Board for Growth** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Reach decision on EFD/EHFD Merger** | **Status** |
| Jed | Chris  Charles  Jed  Andy  Robbi  Scott | *Pam* | Review legal work necessary for merger, make decision, present for approval |  |

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| **Strategic Direction #3**  **Q1 January – March 2022** | | | **DIRECTION #3**  **Strengthening our Board for Growth** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Refocus Board Meetings** | **Status** |
| Elizabeth | Chris  Charles  Jed  Andy  Robbi  Scott | *Pam* | Create new meeting structure with time for education and strategic plan reporting |  |

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| **Strategic Direction #3**  **Q2 April – June 2022** | | | **DIRECTION #4**  **Reach decision on EFD/EHFD merger** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Implementation of operations** | **Status** |
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| **Strategic Direction #3**  **Q3 July – September 2022** | | | **DIRECTION #4**  **Reach decision on EFD/EHFD merger** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA:** | **Status** |
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| **Strategic Direction #3**  **Q4 October – December 2022** | | | **DIRECTION #4**  **Reach decision on EFD/EHFD merger** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA:** | **Status** |
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| **Strategic Direction #1**  **Q1 January – March 2023** | | | **DIRECTO** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA:** | **Status** |
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| **Strategic Direction #2**  **Q1 January - March 2023** | | | **DIRECTION #2** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA** | **Status** |
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| **Strategic Direction #3**  **Q1 January - March 2023** | | | **DIRECTION #3** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA:** | **Status** |
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