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| **Strategic Direction #1****Q1 January – March 2022** | **DIRECTION #1****Positioning the Foundation to Raise More Money** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Needs assessment tool developed.** | **Status** |
| Barbara | KamChrisTJFabianCrayton | *Investment & Finance Ctte.**Pam* | Create questions to better understand needs of the Rectors. See 90 day Implementation Plans for steps |  |

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| **Strategic Direction #1****Q2 April – June 2022** | **DIRECTION #1****Positioning the Foundation to Raise More Money** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT:** **1) Development of Strategy for defined audiences** **2)Communications Strategy for defined audiences completed**  | **Status** |
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| **Strategic Direction #1****Q3 July – September 2022** | **DIRECTION #1****Positioning the Foundation to Raise More Money** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: 1) Development of Strategy for defined audiences** **2) Communications Strategy for defined audiences completed** | **Status** |
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| **Strategic Direction #1****Q4 October – December 2022** | **DIRECTION #1****Positioning the Foundation to Raise More Money** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA:**  | **Status** |
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| **Strategic Direction #2****Q1 January – March 2022** | **DIRECTION #2****Optimizing Grant Structure for Greater Impact and Exposure** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Create a focused, impactful and efficient strategy** | **Status** |
| Pat | FordRobbiBarbaraTJElizabethFabianKen | *Executive Ctte.**Staff* | Identify options, advantages, and process to creating new strategy |  |
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| **Strategic Direction #2****Q1 January – March 2022** | **DIRECTION #2****Optimizing Grant Structure for Greater Impact and Exposure** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Create a large grant strategy and process to increase recognition and impact.** | **Status** |
| Pat | FordRobbiBarbaraTJElizabethFabianKen | *Executive Ctte.**Staff* | Identify options, advantages, and process to creating new strategy |  |

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| **Strategic Direction #2****Q2 April – June 2022** | **DIRECTION #2****Optimizing Grant Structure for Greater Impact and Exposure** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA: Design EFD Diocesan Giving amount for Grant Committee.** | **Status** |
|  |  |  | Implement new strategy and create evaluation tool. |  |
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| **Strategic Direction #2****Q2 April – June 2022** | **DIRECTION #2****Optimizing Grant Structure for Greater Impact and Exposure** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: 1) Design allocation parameters of remaining funds <$50K (limit # and min amt) 2) EFD Diocesan Giving and Impact grants**  | **Status** |
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| **Strategic Direction #2****Q3 July – September 2022** | **DIRECTION #2****Optimizing Grant Structure for Greater Impact and Exposure** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT:**  | **Status** |
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| **Strategic Direction #2****Q4 October – December 2022** | **DIRECTION #2****Optimizing Grant Structure for Greater Impact and Exposure** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT:**  | **Status** |
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| **Strategic Direction #3****Q1 January – March 2022** | **DIRECTION #3****Strengthening our Board for Growth** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Refine Onboarding Process** | **Status** |
| Elizabeth | ChrisCharlesJedAndyRobbi | *Committee Chairs**Pam* | Review current process and ways to improve delivery of onboarding new trustees |  |

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| **Strategic Direction #3****Q1 January – March 2022** | **DIRECTION #3****Strengthening our Board for Growth** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Reach decision on EFD/EHFD Merger** | **Status** |
| Jed | ChrisCharlesJedAndyRobbiScott | *Pam* | Review legal work necessary for merger, make decision, present for approval |  |

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| **Strategic Direction #3****Q1 January – March 2022** | **DIRECTION #3****Strengthening our Board for Growth** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Refocus Board Meetings** | **Status** |
|  Elizabeth |  ChrisCharlesJedAndyRobbiScott | *Pam* | Create new meeting structure with time for education and strategic plan reporting |  |

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| **Strategic Direction #3****Q2 April – June 2022** | **DIRECTION #4****Reach decision on EFD/EHFD merger** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **INTENT: Implementation of operations**  | **Status** |
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| **Strategic Direction #3****Q3 July – September 2022** | **DIRECTION #4****Reach decision on EFD/EHFD merger** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA:**  | **Status** |
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| **Strategic Direction #3****Q4 October – December 2022** | **DIRECTION #4****Reach decision on EFD/EHFD merger** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA:**  | **Status** |
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| **Strategic Direction #1****Q1 January – March 2023** |  **DIRECTO** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA:**  | **Status** |
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| **Strategic Direction #2****Q1 January - March 2023** | **DIRECTION #2** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA**  | **Status** |
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| **Strategic Direction #3****Q1 January - March 2023** | **DIRECTION #3** |  |
| **Coordinator** | **Team Members** | **Collaborators** | **ACTION AREA:**  | **Status** |
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